

Same Day Hiring!

Launch Your Career in Public Service

Why Apply?

-  Fast-Track Hiring
-  Inclusive & Fair Selection Process
-  Impactful Work
-  Professional Growth

What to Expect?

- Streamlined hiring process
- On-the-Spot selection decisions
- Interview, selection, fingerprinting, and pre-boarding completed in one day
- Discover more about City and County of San Francisco employment pathways and career development resources available during the event.

Important Dates to Remember:

December 12, 2025: Application filing opens.

January 15, 2026: Last day to submit an application.

March 2026: Interview notices will be sent out.

April 8, 2026: Same Day Hiring

April—May, 2026: Selected candidates will be contacted with additional hiring instructions.

June—July, 2026: Internship begins

Note: Some positions will also be filled via the traditional hiring process. For these positions, candidates will be contacted directly by hiring divisions to schedule the interviews.

Apply today and be part of SFPUC's innovative approach to building a diverse, talented workforce that reflects the community we serve!