San Francisco Water Power Sewer
Services of the San Francisco Public Utilities Commission



SFPUC
Student Design Trainee

SAME DAY HIRING EVENT

Launch Your Career in Public Service

Why Apply?

- **Fast-Track Hiring**
- **Inclusive & Fair Selection Process**
- **Impactful Work**
- **Professional Growth**

What to Expect?

- Streamlined hiring process
- On-the-Spot selection decisions
- Interview, selection, fingerprinting, and pre-boarding completed in one day
- Discover more about City and County of San Francisco employment pathways and career development resources available during the event.

Important Dates to Remember:

- **November 13, 2026:** Application filing opens.
- **December 13, 2026:** Last day to submit an application.
- **March 2027:** Interview notices will be sent out.
- **March 19, 2027: Same Day Hiring.**
- **March – May, 2027:** Selected candidates will be contacted with additional hiring instructions.
- **June—July, 2027:** Internship begins.

Note: Some positions will also be filled via the traditional hiring process. For these positions, candidates will be contacted directly by hiring divisions to schedule the interviews.

Apply today and be part of SFPUC's innovative approach to building a diverse, talented workforce that reflects the community we serve!