Position Description - Corporate Services - Senior Security Architect & Cyber Lead Canada

Position Description

Position title	Senior Security Architect & Cyber Lead Canada
Location	Canada
Reports to	Director Cyber Security - North America
Direct reports	2 x Cyber Security Analyst
Countries	USA and Canada
External Stakeholders	Government commissioners, Supply Chain and auditors
Internal Stakeholders	USA CIO, Canada CIO, NA LT and technical teams
Travel requirements	As required

Position purpose

The Senior Security Architect works closely with the US and Canadian Digital teams to develop and maintain the cyber security guardrails and review proposed designs ensuring that proposed solutions are implemented in a secure and compliant manner within risk tolerance. In addition, this role will perform the Canadian Cyber Lead role, managing the Canadian Cyber team, working closely with the Canadian IT team and liaising with Key Government stakeholders.

Success measures

Customer/ stakeholder satisfaction	• Obtain and maintain good working relationships with regional technology teams and business representatives • Maintain the confidence and respect of regional technology teams and business representatives
People & Team	• Adhere to the APM Code of Conduct at all times • Uphold APM's Values at all times.
Operational Performance	• Meet operational performance measures agreed with the line manager.
Quality	• Work within the quality management framework for the business unit and adhere to all APM policies and procedures and contractual requirements.
Compliance	• Complete mandatory APM compliance modules
Professional Development	• Participate in industry forums/committees • Complete annual professional development plan.

Core responsibilities

Security Architecture	• Develop standard repeatable solutions/patterns and guardrails that address requirements delivering specific security functionality whether for a business solution or for a product • Interprets relevant security policies and threat/ risk profiles into secure architectural solutions that mitigate the risks and conform to legislation and regulations, and relate to business needs.

	• Identify and evaluate regulatory and legal requirements to embed into security architectures and patterns • Review technology solution architectures and technical designs according to security standards and best practices, providing feedback to the architect/designer • Stay current with APM Group's organisational changes • Apply common architectural frameworks (e.g. TOGAF, SABSA)
Cyber security advisory	• Advising project and acquisition teams on security requirements commensurate with APM Group's threat and risk environment • Provide subject matter expertise and knowledge sharing to other Technology team members ensuring transference of knowledge and understanding to mature security across the organisation
Stakeholder Management	• Manage stakeholders for Security solutions; develop productive relationships with project team members and relevant project stakeholders • Engagement with Government contacts to ensure security strategy remains in line with contractual obligations • Maintain technical reference models for security architecture in co-operation with other technology architecture teams
Continuous Improvement	• Participate in industry forums/committees • Complete annual professional development plan

WORK HEALTH AND SAFETY	
For manager responsibilities refer to the relevant policy	

Capabilities and experience

- Employment conditional on obtaining federal security clearance – Reliability Status
- 5+ years' experience in a similar role or equivalent environment
- Solid domain experience from an Information Security standpoint
- Strong, self-motivated, outcome-driven and productive work ethic
- Standard cyber recognitions such as CISA/M, CISSP, SABSA, TOGAF or equivalent preferred
- Highly developed leadership, communication, organisational, influencing, and interpersonal skills
- Strong negotiation and relationship building skills
- Good working knowledge of Cloud Technologies especially Azure
- Good working knowledge of zero trust technologies and approaches

APM Leadership Behaviours

As an APM leader it is expected that the role has ability to consistently display the following leadership capabilities.

The Inspiring Leader	• The inspiring leader is a true role model of APM values. • They set a vision and can zoom out to see the bigger picture, they are forward-thinking and constantly striving higher. • They are passionate about the leadership role, they create the tone for their teams' behaviour through their communication style, energy and passion.

The Winning Leader	• The Winning Leader sets, meets and strives to exceed KPIs despite obstacles. • They are responsive and adaptable to differing situations, people and points of view. • They are accountable to other to deliver results and look for growth opportunities.
The Authentic Leader	• The authentic leader is confident, trustworthy, transparent and balanced. • They are self-regulated matching behaviour to context; they are seen to be steady when times are turbulent. • They act with integrity and fairness and demonstrate commitment to their team through lack of ego.
The Collaborative Leader	• The collaborative leader builds consensus and alignment through applying strong listening skills, an optimistic attitude and empathy. • They build and operate within high performing teams through their ability to coach and support others and are themselves keen learners. • They empower others to make decisions in times of rapid change.
The Courageous Leader	• They are aware of their impact on others, however, can hold tough conversations and maintain strong relationships. They provide candid feedback and seek continuous feedback in return. • They don't require hierarchy to deliver results, they invest in people and their relationships. • The courageous leader demonstrates resilience when faced with challenges and guide their team with conviction.

Integrity   Customer focus   Respect   Empathy   Achievement   Teamwork   Enthusiasm

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At APM we recognise our employee's potential, embrace difference and apply our diverse thinking to innovation and service delivery. We actively encourage applications from people with disability, Aboriginal and Torres Strait Islander people, LGTQIA + people and people from culturally diverse backgrounds