

A CAREER BUILT TO SUPPORT YOU

Great work deserves meaningful support. At KPFF, we invest in our people by offering benefits, flexibility, and development opportunities designed to help you thrive – professionally and personally.



HEALTH & WELLNESS

Supporting your health, inside and outside of work.

- Two medical plan options through Cigna [Traditional OAP & High Deductible OAP with HSA]
- Dental coverage through Delta Dental
- Vision coverage through VSP
- Employer-paid life and disability insurance
- Health Savings Account (HSA) with employer contributions

\$1,200

CONTRIBUTED ANNUALLY TO EMPLOYEE HSAs



FINANCIAL BENEFITS

Investing in your future is part of building a long-term career.

- 401(k) with a 3% employer contribution
- No employee match requirement
- Flexible Spending Account (FSA) options
- Long-term financial planning support

3%

401(K) CONTRIBUTION



TIME AWAY & FLEXIBILITY

Programs designed to support balance and life outside of work.

- Generous paid time off and paid holidays
- Two floating holidays
- Flexible schedules and work-life integration
- Paid volunteer time

6 WEEKS

PAID FAMILY LEAVE



GROWTH & DEVELOPMENT

Mentorship, opportunity, and hands-on experience.

- Company-wide summits
- Leadership development programs
- Paid professional exams and licensure support
- Annual education budget and professional membership assistance
- Mentorship and advancement opportunities



COMPENSATION

Recognized and compensated for the time and effort you contribute.

- Paid for every hour worked
- Ability to bank extra hours for future flexibility
- Competitive compensation structure
- Semi-annual impact bonus opportunities



MENTAL HEALTH & EMPLOYEE SUPPORT

For you, your family, available anytime.

- Stress and burnout support
- Anxiety, grief, and depression resources
- Parenting and relationship support
- Legal and financial consultations
- Childcare and eldercare resources