

Learn about Packard Children's Health Alliance and its Benefits

The health and happiness of you and your family is a priority for us. That's why we offer a comprehensive benefits package that rewards your talent and commitment and makes sure you feel valued.

When you become part of our team, you'll be joining a group of dedicated individuals who truly care about and believe in the work they do. Your Packard Children's Health Alliance benefits package is designed to reward your extraordinary work and commitment with benefits, tools and resources that will keep you and your family healthy and secure.

The sections below provide highlights of our various benefits offerings.

Benefits for Health

We want to remain among the country's pre-eminent health care providers. We make sure everyone has access to comprehensive health care options while also being able to manage costs. The benefits you'll enjoy as a Packard Children's Health Alliance employee include:

- **Medical:** Your well-being is one of our top priorities. As a Packard Children's Health Alliance employee, you have access to superior medical benefits that offer you affordable health care within our own, world-class Stanford Health Care and Stanford Medicine Children's Health network of providers and facilities.
- **Dental & Vision:** We also offer dental plans and a vision plan to help you maintain your best physical health.
- **Flexible Saving Accounts (FSA)** for Medical Savings Account and Dependent Care Saving Account.

Benefits for Wealth

- **403b Retirement:** It's never too soon to start planning for retirement. To help you prepare, the Packard Children's Health Alliance retirement plan offers you the opportunity to save for a financially secure future. Eligible participating employees will receive a combination match after 12 months of service.

Benefits for Income and Survivor Protection

- We offer a variety of benefits to protect you and your income in the event of an illness or injury, including Life insurance, Accidental Death and Dismemberment, and Long-Term Disability.

Benefits for Work and Life

Passion is feeling excited to do all of the things you love to do. Packard Children's Health Alliance believes in the importance of maintaining good mental and emotional health. Because feeling good is about more than just physical health, it's about having energy both in and out of work to focus on what drives you. Beyond health and wealth benefits, we offer a variety of benefits to support your work/life balance.

- **Employee Assistance Program (EAP):** Life challenges can be difficult to deal with. When you need someone to talk to, our EAP provides telephonic counseling, referrals to mental health professionals, and more at no cost to you, providing you with peace of mind.
- **Back-Up Care:** We understand how important it is for your loved ones to receive care while you're at work. We provide employees with a backup care benefit.
- **Time Off:** Our generous time-off benefits, including paid holidays and vacation will ensure you get rest and relaxation when you need it.
- **Education:** We offer educational assistance to provide you with support to pursue personal and professional passions.
- **Wellness:** To fully support your health, we also offer the Healthy Steps to Wellness / Personify Health program, designed to help you maintain better health. The program offers you a variety of engaging activities that will make improving your health fun and rewarding.
- **Employee Discounts:** Enjoy a variety of discounts for travel, shopping, theme parks through Packard Children's Health Alliance discount market place.