

Your Pay, Benefits and Perks



Latitude Logistics LLC
-An Amazon Delivery Partner

Compensation Summary

At Latitude Logistics LLC we believe in rewarding our team's hard work with a robust compensation package that goes beyond just a paycheck. We are proud to offer a competitive salary, comprehensive benefits, and opportunities for professional growth.

Below you'll see the total compensation package we offer our employees. This includes the hourly wage and the monetary value of many benefits to show you the full picture of the compensation you'll get working for my small business.

I am proud that I have been able to raise driver pay every year. Since Latitude Logistics LLC launched in 2021, we have raised pay from \$16 to \$22, an 29% increase. This year, we increased wages from \$21 to \$22, which is 46% higher than the minimum wage set by Oregon.

1. Hourly Wage:	\$22.00
2. Paid Time Off:	\$1.13
3. Benefits and Perks Totaling:	\$7.26 *

TOTAL COMPENSATION (wage + benefits)

\$30.39 *

Benefit Details & Perks:

It's rare that small businesses can offer comprehensive benefits for you and your families – much less on day one! We've been able to do that, including:

1. Health insurance
2. 401(k) plan
3. Childcare support service that help you find flexible childcare that meets your needs.

I want you to have opportunities beyond driving, if that's what you want.

1. Fully paid tuition for a new degree: You'll have access to fully paid tuition at over 1,700 online schools, plus counseling and mentorship every step of the way through InStride. GED, nursing, tech, language proficiency – you name it!
2. Interested in becoming a small business owner? Get grants, training and assistance to help you start your own logistics company.

* Calculation of the monetary value of benefits is based on the full-time threshold set by the IRS, amounting to 130 hours of work per month.

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