

## **Pre-Employment Screening**

Dear candidate:

This vacancy refers to a sensitive position as it may involve access to highly confidential information and infrastructure or restricted security areas.

Therefore, we would like to inform you that, at the last stage of the application process, we will carry out a verification of your personal data, in the sense of a Pre-Employment Assessment (PES). This may include obtaining a certificate of criminal record.

Depending on the position in question, we distinguish between three levels of verification with different ranges. Accordingly, we will ask for your consent separately.

The Pre-Employment Screening (PES) evaluation may affect the duration of the application process, but we will do our best to provide you with an answer as soon as possible.

Personal data will be managed and stored in accordance with our privacy policies.



If you have questions about the process, please contact us at pes@signum-consult.com