

**From:** [Kamni Ahmed \(BD/PTD-H2R1\)](#)  
**To:** [Kamni Ahmed \(BD/PTD-H2R1\)](#)  
**Subject:** FW: Datenschutzhinweise: Verweis auf Log-Dateien  
**Date:** Thursday, October 2, 2025 7:37:02 AM  
**Attachments:** [CD-02900-008\\_ANH\\_N\\_EN\\_2025-01-15\(4\).docx](#)

<p><b>Log Files</b></p> <p>Every time you use the internet, certain information is automatically transmitted by your internet browser and stored in log files.</p> <p>Log files are stored by us for the purpose of investigating service disruptions and for security reasons (e.g., to clarify attempted attacks) for a period of 90 days. Log files whose further storage is necessary for the purpose of evidence are exempt from deletion until the final clarification of the respective incident and may be passed on to investigative authorities in individual cases.</p> <p>The following information is stored in the log files:</p> <ul style="list-style-type: none"><li>– IP address (internet protocol address) of the end device from which our website is accessed;</li><li>– Internet address of the website from which our website was accessed (origin or referrer URL);</li><li>– Name of the service provider used to access the website;</li><li>– Name of the files or information retrieved;</li><li>– Date and time as well as duration of the retrieval;</li><li>– amount of data transferred;</li><li>– Operating system and information on the Internet browser used, including installed add-ons (e.g., for Flash Player);</li><li>– http status code (e.g., "request successful" or "requested file not found").</li></ul>	<p>If you use this text module, you must also list log files as a separate category in the data categories.</p> <p>Complete log files should be stored for a maximum of 90 days for IT security purposes as agreed with C/ISP-IS.</p> <p>IT should check and confirm an appropriate storage period.</p> <p><u>Please note the following:</u> The listing of information stored in the log files is provided here as an example. In each individual case, you must check whether the cases mentioned are applicable or need to be adjusted if necessary.</p>
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Best regards,

**Business Consultant, Sr Ahmed Kamni**

Chapter- E2E Processes and Technology-Hire to Retire Americas (BD/PTD-H2R1)  
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**From:** Gruen Katja (C/ISP-DHR) <Katja.Gruen@de.bosch.com>  
**Sent:** Wednesday, October 1, 2025 7:03 AM  
**To:** Brites Joao (C/HRZ1) <Joao.Brites@de.bosch.com>  
**Cc:** Herbst Sabrina (C/HRZ1) <Sabrina.Herbst@de.bosch.com>; Krehl Anna (C/HRP) <Anna.Krehl@de.bosch.com>  
**Subject:** AW: Datenschutzhinweise: Verweis auf Log-Dateien

Dear all,

there is a **binding Bosch template how to set up data privacy notices** for external digital offers, e.g. the current TH application Website

CD2900-008 , one aspect is transparency about **log files** – what is logged – and this is application specific-

**see page 20 ff. , point 11.1**

This is the instruction how to check the text

*Complete log files should be stored for a maximum of 90 days for IT security purposes as agreed with C/ISP-IS.*

*IT should check and confirm an appropriate storage period.*

*Please note the following:*

*The listing of information stored in the log files is provided here as an example. In each individual case, you must check whether the cases mentioned are applicable or need to be adjusted if necessary.*

**Proposed TEXT regarding log files from binding template, page 20 ff., point 11.1**

#### **Log Files**

Every time you use the internet, certain information is automatically transmitted by your internet browser and stored in log files.

Log files are stored by us for the purpose of investigating service disruptions and for security reasons (e.g., to clarify attempted attacks) for a period of 90 days. Log files whose further storage is necessary for the purpose of evidence are exempt from deletion until the final clarification of the respective incident and may be passed on to investigative authorities in individual cases.

The following information is stored in the log files:

- IP address (internet protocol address) of the end device from which our website is accessed;
- Internet address of the website from which our website was accessed (origin or referrer URL);
- Name of the service provider used to access the website;
- Name of the files or information retrieved;
- Date and time as well as duration of the retrieval;
- amount of data transferred;
- Operating system and information on the Internet browser used, including installed add-ons (e.g., for Flash Player);
- http status code (e.g., "request successful" or "requested file not found").

There might be more aspects to be checked with you, one more topic is about cookies, we will come back to you if needed.

Ana will send to you, what is in the current data privacy notice

Thanks for your advise.

Mit freundlichen Grüßen / Best regards

**Katja Gruen**

C/DSO-DHR

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Aufsichtsratsvorsitzender: Prof. Dr. Stefan Asenkerschbaumer;

Geschäftsführung: Dr. Stefan Hartung, Dr. Christian Fischer, Dr. Markus Forschner,

Stefan Grosch, Dr. Markus Heyn, Dr. Frank Meyer, Katja von Raven, Dr. Tanja Rückert

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**Von:** Brites Joao (C/HRZ1) <[Joao.Brites@de.bosch.com](mailto:Joao.Brites@de.bosch.com)>  
**Gesendet:** Mittwoch, 1. Oktober 2025 09:56  
**An:** Gruen Katja (C/ISP-DHR) <[Katja.Gruen@de.bosch.com](mailto:Katja.Gruen@de.bosch.com)>  
**Cc:** Herbst Sabrina (C/HRZ1) <[Sabrina.Herbst@de.bosch.com](mailto:Sabrina.Herbst@de.bosch.com)>  
**Betreff:** FW: Datenschutzhinweise: Verweis auf Log-Dateien

Hello Katja,

Can you provide some more insights on what data you are referring to? For overall applicant data we have retention periods in place depending on the country as you know.

But without additional info it is hard to say as there could be different aspects to take into account. Could you give me a couple of examples here?

Thank you!

Mit freundlichen Grüßen / Best regards

**João Brites**  
**C/HTZ1**

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**From:** Herbst Sabrina (C/HRZ1) <[Sabrina.Herbst@de.bosch.com](mailto:Sabrina.Herbst@de.bosch.com)>  
**Sent:** Tuesday, September 30, 2025 9:48 AM  
**To:** Brites Joao (C/HRZ1) <[Joao.Brites@de.bosch.com](mailto:Joao.Brites@de.bosch.com)>  
**Subject:** AW: Datenschutzhinweise: Verweis auf Log-Dateien

Hi Joao,

short reminder on the below mail with regards to data security in SR: Do you have insights into the list of log files and can you verify the 90 days period?

Thank you in advance and best regards,  
Sabrina

Mit freundlichen Grüßen / Best regards

**Sabrina Herbst**  
**C/HRZ1**

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**Von:** Herbst Sabrina (C/HRZ1) <[Sabrina.Herbst@de.bosch.com](mailto:Sabrina.Herbst@de.bosch.com)>  
**Gesendet:** Freitag, 26. September 2025 13:49  
**An:** Brites Joao (C/HRZ1) <[Joao.Brites@de.bosch.com](mailto:Joao.Brites@de.bosch.com)>  
**Betreff:** WG: Datenschutzhinweise: Verweis auf Log-Dateien

Hi Joao,

are you able to support below data security request about log-files?

According to my knowledge we have this 90 days period in our SR config. But seems they require a detailed list of the log files that are saved...

Mit freundlichen Grüßen / Best regards

**Sabrina Herbst**  
C/HRZ1

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**Von:** Krehl Anna (C/HRP) <[Anna.Krehl@de.bosch.com](mailto:Anna.Krehl@de.bosch.com)>

**Gesendet:** Freitag, 26. September 2025 13:36

**An:** Herbst Sabrina (C/HRZ1) <[Sabrina.Herbst@de.bosch.com](mailto:Sabrina.Herbst@de.bosch.com)>

**Cc:** Gruen Katja (C/ISP-DHR) <[Katja.Gruen@de.bosch.com](mailto:Katja.Gruen@de.bosch.com)>; Pfisterer Eva (C/HRP) <[Eva.Pfisterer@de.bosch.com](mailto:Eva.Pfisterer@de.bosch.com)>

**Betreff:** Datenschutzhinweise: Verweis auf Log-Dateien

Liebe Sabrina,

Wie du dem Betreff dieser E-Mail entnehmen kannst, wende ich mich heute wegen dem Verweis auf die Log-Dateien in den Datenschutzhinweisen für Bewerbende an dich.

Folgender Sachverhalt: Katja, Eva und ich sind aktuell dabei, die Datenschutzhinweise mithilfe eines Baukastens auf den neuesten Stand zu bringen. Zu dem Baukasten gehört u.a. auch ein Verweis auf Log-Dateien. Der Baukasten beinhaltet für die Log-Dateien Anmerkungen, die darauf anspielen, dass man vollständige Log-Dateien zu Zwecken der IT-Sicherheit gemäß einer Abstimmung mit C/ISP-IS maximal 90 Tage speichern sollte.

Daher wäre es super, wenn du uns bitte sagen könntest, wie das mit der 90-Tages-Frist aktuell bei uns aussieht? Und wird diese Frist auch bei SmartRecruiters eingehalten?

Des Weiteren wäre es toll, wenn du uns bitte eine Auflistung (ggf. mit zugehöriger Erklärung) der Log-Dateien zukommen lassen könntest, da wir diese auch in die Datenschutzhinweise aufnehmen müssen.

Vielen Dank im Voraus!

Viele Grüße und ein schönes Wochenende,  
Anna

Mit freundlichen Grüßen / Best regards

**Anna Krehl**

Corporate Human Resources - Candidate & Employee Journey (C/HRP)  
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Geschäftsführung: Dr. Stefan Hartung, Dr. Christian Fischer, Dr. Markus Forschner,  
Stefan Grosch, Dr. Markus Heyn, Dr. Frank Meyer, Katja von Raven, Dr. Tanja Rückert