

STCU benefits at a glance



As an intern at STCU, in addition to valuable learning opportunities, we also offer a benefits package. We're delighted to offer benefits designed to provide support and peace of mind throughout the internship. We strive to provide you with the resources you need to succeed both personally and professionally. Explore the list of benefits below to learn more.

INSURED BENEFITS

Interns are eligible to elect medical and vision coverage through Premera Blue Cross or Kaiser Permanente and dental coverage through Washington Dental Service.

TIME OFF PROGRAMS

Personal time off (PTO) accrues monthly, based on hours worked and tenure. PTO hours are also given upon hire.

Interns receive holiday pay if they would have otherwise worked that day.

Interns receive a day off to celebrate their birthday.

COMPENSATION

Interns whose positions require they are bilingual receive a differential for all hours worked.

OTHER PROGRAMS and BENEFITS

Wellness program with incentives throughout the year.

Employee Assistance Program.

Infertility assistance.

Commuter Trip Reduction program incentives.

On-site cafeteria and on-site fitness center at HQ.

Free on-site snacks and monthly gift card drawings.