

# STCU benefits at a glance



**As an intern at STCU, in addition to valuable learning opportunities, we also offer a benefits package. We're delighted to offer benefits designed to provide support and peace of mind throughout the internship. We strive to provide you with the resources you need to succeed both personally and professionally. Explore the list of benefits below to learn more.**

## INSURED BENEFITS

Interns are eligible to elect medical and vision coverage through Premera Blue Cross or Kaiser Permanente and dental coverage through Washington Dental Service.

## TIME OFF PROGRAMS

Personal time off (PTO) accrues monthly, based on hours worked and tenure. PTO hours are also given upon hire.

Interns receive a day off to celebrate their birthday or STCU anniversary.

## COMPENSATION

Interns whose positions require they are bilingual receive a differential for all hours worked.

Interns receive holiday pay if they would have otherwise worked that day.

## OTHER PROGRAMS and BENEFITS

Wellness program with incentives throughout the year.

Commute Trip Reduction program incentives.

Employee Assistance Program.

On-site cafeteria and on-site fitness center at HQ.

Free snacks and monthly gift card drawings.