

Job Title: Person Specification

COMPETENCY	ESSENTIAL	DESIRABLE	ASSESSMENT
QUALIFICATIONS	• Good general education (e.g. GCSEs or equivalent) with strong literacy and numeracy. • Willingness to undertake relevant training (e.g. safeguarding, health promotion, motivational interviewing).	• NVQ Level 2/3 in Health & Social Care, Public Health, or Community Development. RSPH • Level 2 in Understanding Health Improvement / MECC.	<i>Application / Certificates</i>
KNOWLEDGE	• Understanding of health inequalities and barriers faced by disadvantaged communities. • Knowledge of safeguarding principles and confidentiality. • Awareness of health & safety requirements when working in community venues	• Awareness of NHS systems and community health initiatives. • Knowledge of cancer screening programmes (bowel, breast, cervical) and preventative services.	Application / Interview
EXPERIENCE	• Experience working in or alongside NHS, local authority, or voluntary/community sector. • Supervising sessional staff or volunteers. Experience contributing to case studies, reports, or evaluations. • Experience of community outreach/engagement with vulnerable or under-served groups.		<i>Application / Interview / References</i>

	• Experience signposting individuals to health and wellbeing services. Experience keeping accurate records and contributing to monitoring • Experience adhering to and applying risk assessments in community settings		
SKILLS & ABILITIES	• Strong interpersonal and communication skills; ability to adapt to people with limited English, low literacy, or disabilities. • Ability to use motivational interviewing/behaviour change approaches. • Able to build trust and rapport in community settings. • Good organisational skills; able to manage time and priorities effectively. • Competent in using tablets, email, and MS Office for data entry and communication. • Confidence in supporting others to access online health services.	• Ability to speak a community language relevant to Newham.	<i>Interview / Practical Exercise</i>
OTHER	• Share Catch22 values • Awareness of and commitment to Equality & Diversity • Willing to travel and work flexibly • Desire to develop and undertake training as required		<i>Application / Interview</i>