

Community Engagement and Partnership Worker: Person Specification			
COMPETENCY	ESSENTIAL	DESIRABLE	ASSESSMENT
QUALIFICATIONS	GCSE or equivalent pass in English and Maths or the ability to demonstrate a comparable level of literacy and numeracy through relevant experience.	Qualification equivalent to an undergraduate degree in the social sciences, community development or relevant field	CV evidence
KNOWLEDGE	• Thorough understanding of outreach and community engagement • Understanding of issues and difficulties faced when addressing community need and engaging a culturally diverse community • Thorough understanding of safeguarding and responsibilities when working with vulnerable populations	• Knowledge of the Newham geographical area, its communities and specific challenges. • Awareness of current digital trends that can be used to support community engagement	CV and interview
EXPERIENCE	• Volunteer management • Experience of successful community development and/or engagement work within a culturally diverse community • Working within an equal opportunities framework	• Experience using digital tools to engage groups whose voices are seldom heard	CV and interview
SKILLS & ABILITIES	• Good written and oral communication skills; ability to communicate effectively with a wide range of people • Ability to organise workload • Computer literate and working knowledge of Microsoft Office • Ability to work effectively as part of a team and to be inclusive • Flexible and innovative approach to work • Ability to work under pressure and handle multiple priorities	• Income generation and fundraising • Marketing and communications	CV and Interview
OTHER	• Share Catch22 values • Awareness of and commitment to Equality & Diversity • Willing to travel and work flexibly • Desire to develop and undertake training as required		Interview