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| Hampshire 24/7**Job Description and Personal Specification** |
| **Role:** | Substance Misuse Practitioner – Willow Team |
| **Place of work:** | Hub Based |
| **Hours of work:** | 37 hours per week |
| **Salary/Grade** | Grade F |
| **Reports to:** | C22 Senior Practitioner/Willow Assistant Team Manager |
| **Level of screening:** | Full enhanced DBS |
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| Who we are |

Catch22 exists to help build a society where everyone has a good place to live, good people around them, and a fulfilling purpose. [We call these our '3Ps'.](https://www.catch-22.org.uk/about/our-vision/)

We achieve this in two ways. First we improve lives on the frontline through delivery of public services. Secondly, we use our knowledge to change 'the system', to fix the complex web that can trap and disempower those it was set up to help. With the heart of a charity and the mindset of a business, we are uniquely placed to deliver on this challenging agenda.

Our Young People and Families hub works with those in trouble, providing early intervention, targeted and specialist support services to those in crisis, leaving care, missing from home or with substance misuse or mental health problems. Services support people no matter what their situation – and have demonstrated a high success rate.

The Willow Team is a Children’s Social Care led specialist multi-agency child exploitation team formed to specifically address the needs of children and young people who repeatedly go missing, or are at risk of sexual exploitation, criminal exploitation and trafficking. The Willow Team works collaboratively with Hampshire Constabulary’s MET team, Hampshire’s Youth Offending Team, sexual health teams and St Giles Trust

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| Where you fit in |
| This exciting new role will see a Substance misuse practitioner working as part of the multi-agency Willow Team in HampshireAs a Substance Misuse Practitioner in the Willow Team you will be responsible for:* Providing integrated targeted and specialist structured treatment interventions for young people under 18 referred to the service under the supervision of the management teams of Catch22 and Willow
* Providing targeted and specialist interventions both 1:1 and group work for those young people identified via triage, assessment and care planning.
* Providing sustained support to a pre-defined case load of young people who are referred by means of effective assessment and care planning.
* Providing informal training to the Willow Team staff around substances to enable them to deliver low level interventions to young people who may not reach the threshold for referral into each service but who would benefit from an early intervention alongside the core delivery offer.
* Providing consultation and information to staff within the Willow Team
* Offering a flexible and adaptive approach to support evening and weekend working, where required.
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| Main Duties & Accountabilities |

* To carry out effective holistic assessment of the young person’s substance use
* To organise, design and deliver a range of specialist and targeted interventions, based on the clients identified needs for young people aged 11 – 18
* To develop, monitor, evaluate and report on the care plans for children and young people.
* To provide low level, targeted exploitation sessions to young people alongside their substance misuse interventions
* To refer young people to Catch22 treatment service to access appropriate prescribing services, if required.
* To refer young people to access appropriate sexual health and BBV services and to facilitate the offer of personalised Hep B/C tests for certain clients.
* To hold a caseload of up to 15 children and young people at any one time (dependant on need).
* To liaise effectively with other agencies involved in the young persons care and work in partnership with them to reduce potential and presenting risks.
* To provide advice, support and guidance for professionals working with young people
* To ensure affective participation and feedback from the children and young people to contribute to the funding reporting from OPCC
* To act as an advocate for the young person as required
* To be an active member of the Willow team attending meetings and training events as necessary.
* To ensure that the service promotes and reflects equality of opportunity and diversity at all levels.
* Contribute to formal training across the Pan Hampshire area
* Supporting the Operational MET meetings where required
* To maintain highly effective administrative and reporting processes. To record case notes on Catch22 ILLY Care Path and MOSAIC systems to maintain key performance indicators in line with service (PHE) and OPCC deliverables.
* To collect demographics and other data for quarterly reporting for OPCC on a weekly basis to ensure we can evidence the outcomes of the project
* To be able to work flexibly including some weekend and evening work when necessary in order to meet the needs of your caseload and the Willow Team
* To ensure that you are up-to date on all relevant policies and procedures in line with local and governmental frameworks and practice standards.

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| What does good look like for this role? |

* Catch22 vision and values are embedded across portfolio of services
* All services are meeting their contractual targets and KPIs
* All services are meeting their financial performance targets and delivering margin
* Managing risk and making appropriate remedial action
* Our Services Users experience one or more of the Catch22 3P’s (good people, Purpose and place) IMPACT
* Service improvement / new business opportunities are identified with key stakeholders

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| Organisational Relationships |

 Reports to Catch22 Senior Practitioner/Willow Team Assistant Team Manager

Liaises closely with key stakeholders such as YOT, CAMHS, Police, Mental health services, Inclusion, Parent Support link, Children’s services

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| Hampshire 247 : Person Specification |
| **COMPETENCY** | **ESSENTIAL** | **DESIRABLE** | **ASSESSMENT** |
| **QUALIFICATIONS** | * Minimum of 2 years’ experience of working with young people in a treatment and/ or prescribing setting for substance use/ misuse
* Experience of working with challenging and hard to engage young people
* Working with young people in group and one-to-one settings.
 | * Relevant professional qualification in substance misuse
* Level 3 NVQ Health & Social Care
* Relevant qualification in youth work studies
* Skills in Inter-agency working
* Training/group work – information education delivery.
* Specialist Alcohol Knowledge
* Specialist knowledge in CBT, MI, REBT or other relevant intervention skills
* Counselling qualification and/ or skills
* Work within youth Justice Setting.
 | Application Form and Interview |
| **KNOWLEDGE/ EXPERIENCE** | * Excellent working knowledge of alcohol, drugs and their effects
* Knowledge of issues around substance misuse amongst young people
* An awareness of the current issues relating to at risk and vulnerable young people
* Knowledge of engagement and intervention strategies.
* Knowledge of Every Child Matters and other appropriate youth policies.
 | * Social and policy issues affecting young people (e.g. youth justice etc.)
* Work with disaffected teenagers
* Knowledge of support and referral agencies within Hampshire
* Knowledge of treatment methodology and relevant policies.
 | Application Form, Interview and Practical Exercises |
| **SKILLS & ABILITIES** | * Excellent engagement skills, able to motivate and enthuse young people
* Communicate well in a range of settings, with different people
* Good organisational skills (for self and others)
* To be able to use a range of intervention and engagement styles as appropriate
* Work effectively in a team
* Manage conflicting demands
* To be able to adopt a flexible approach to all aspects of work
* Problem solving and a “can do” attitude
* Good ICT skills
* High attention to detail.
 |  | Interview |
| **OTHER** | * An awareness and understanding of Equality & Diversity issues.
* Awareness and understanding of Health & Safety practice
* Willing to undertake training, as required
* Current driving licence and use of car.
 |  | Interview |
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