**Practitioner – Risk and Resilience**

**Job Description and Personal Specification**

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| **Role:**  | Youth Practitioner – Smoke Free Generation |
| **Place of work:**  | London Borough of Merton  |
| **Hours of work:**  | Full time, 37 hours per week  |
| **Salary/Grade**  | Operational - Practitioner  |
| **Reports to:**  | Senior Practitioner – Risk and Resilience  |
| **Level of screening:**  | Enhanced DBS  |

# Who we are.

Catch22 exists to help build a society where everyone has a good place to live, good people around them, and a fulfilling purpose. [We call these our '3Ps'. W](https://www.catch-22.org.uk/about/our-vision/)e achieve this in two ways. Firstly, we improve lives on the frontline through delivery of public services.

Secondly, we use our knowledge to change 'the system', to fix the complex web that can trap and disempower those it was set up to help. With the heart of a charity and the mindset of a business, we are uniquely placed to deliver on this challenging agenda.

# Where you fit in

**Merton Risk and Resilience** is an integrated service that focuses on mitigating risks and promoting resilience in children and young people (CYP), who are going missing from home, experiencing child exploitation (CE), or using substances.

You will be joining a supportive and dedicated team, who are driven to build and develop the self-esteem, confidence, and resilience of young people – reducing the potential harm, and enabling young people to lead healthy, happy, and productive lives.

The overall aim of the Smoke Free Generation role is to design and deliver a ‘smoke free generation’ prevention, cessation and education, service for CYP to reduce the smoking prevalence for young people aged 11-24 in Merton and to stop and reduce the rate that young people take up smoking and vaping.

The service will consist of three components of service delivery:

Component A - Smoking and Vaping Prevention Service

Component B - Stop Smoking Service

Component C - Education and Delivery Service

The service model, is based on a tiered framework:

1. A specialist stop smoking service.
2. Brief advice / intervention
3. Self-help and signposting

You will work alongside the Risk and Resilience practitioners, who will also have undertaken the National Centre for Smoking Cessation and Training (NCSCT), and can support you in delivering interventions to CYP.

# Main Duties & Accountabilities

* Lead on Smoking and Vaping Prevention Service - based on ‘Stopping the Start’[[1]](#endnote-1), across all ages covered by the core service, ages 11- 24.
* Provided evidence-based approach, to stop smoking services for children and young people aged 11-24 using nice guidelines.
* Provide education and delivery service to support CYP who may be considering, vaping, or smoking, which includes creating a network of Smoke Free Generation Ambassadors who can signpost and support young people to the appropriate information and services.
* Establish effective pathways and referral routes to support CYP requiring additional support e.g., school nursing team, educators, Smoke Free Generation Ambassadors, parents and carers, health visiting, general practice, youth providers and mental health.
* Design and deliver a range of prevention, cessation and education.
* Complete all required monitoring information by set timescales, to assist in the production of feedback reports to funders and stakeholders, and to track and monitor progress against outcome targets, KPI’s etc.
* Ensure all service user information, interventions, and other data, as required by the contract, are recorded on the relevant data management system, in line with Catch22’s policy.
* Provide consultation, information and where required, training and presentations, to partners and stakeholders, from a range of settings.
* Manage your time and activities safely and effectively, to meet with the priorities and delivery requirements of Catch22 – contributing to achieving the standards of care, quality and positive outcomes required.
* Undertake identified and or required training and assessment to develop competencies of the role responsibilities.
* Attend regular supervision and appraisal sessions, for continued personal and professional development, and to plan accordingly to enable all duties to be carried out effectively.
* Act as an ambassador for Catch22, upholding and promoting our corporate values.
* This post will involve travel across the borough, and occasional evening and weekend working.

**What does good look like for this role?**

* Service delivers a high-quality evidence-based stop smoking and ham reduction service (to Merton residents who meet the eligibility criteria) that follows NICE quality standards and guidelines.
* Service delivers an integrated, outcome focussed service.
* Service user satisfaction is high, service users have a positive experience, and reach their goals.



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| **: Person Specification**  |  |  |
| **COMPETENCY**  | **ESSENTIAL**  | **DESIRABLE**  | **ASSESSMENT**  |
| **QUALIFICATIONS**  | * 5 GCSE’s (grade C or above), or equivalent.
* Skills, knowledge, and experience relevant for the job.

   | * Relevant qualification in either youth work studies, counselling, health, and social care, or equivalent.

  | Application form and certificates |
| **KNOWLEDGE & EXPERIENCE**  | * Working knowledge of one or more of the following service areas: substance use, smoking cessation, healthy lifestyles.
* Knowledge of one or more of the following intervention strategies: motivational interviewing, CBT, BSFT.
* Experience of working with C&YP, in one-to-one and group settings.
* Experience of using recording and data collation systems.
* Experience of planning, delivering, and evaluating support activities for, and with, C&YP and their parents/carers.
* Experience of multi-agency working to meet agreed outcomes, ideally within one or more of the following: children’s social care, youth justice, or mental health services.
 | * Knowledge of the National Centre for Smoking Cessation and Training (NCSCT) standards and guidance
* Knowledge of risk/protective factors associated with C&YP, that can increase/reduce their overall risk and vulnerabilities.
* Knowledge of support and referral agencies, within Merton.
* Experience of delivering presentations and training, to service users and partners/stakeholders.
 | Application Form /Interview |
| **SKILLS & ABILITIES**  | * Able to communicate effectively at all levels, both verbally and in writing.
* Ability to engage young people, and their parent/carers, within the community.
* Able to use a variety of IT applications effectively.
* Able to work autonomously, and on your own initiative, whilst adhering to boundaries/agreed action plans.
* Excellent organisational skills and time management skills.
* Able to prioritise, adapt and work flexibly.
* Able to handle sensitive and confidential issues, with tact and diplomacy.
* Able to evaluate and monitor progress against targets, to ensure that they are met.
* Ability to promote equality, diversity, rights, and responsibilities of individuals.
* Able to write concise reports and meet deadlines.
 |   | Application form/Interview |
| **OTHER**  | * Excellent communication, interpersonal and presentation skills.
* Creative, flexible, and able to work well with others in a team.
* Commitment to equality and diversity, implementing equal opportunities and anti-discriminatory practice.
* Commitment to continuous professional development.
 |   | Application form/Interview |



1. [↑](#endnote-ref-1)