

Job Description and Personal Specification

Job title:	Awareness and Prevention Worker
Place of work:	Catch22 West Mercia child exploitation service
Hours of work:	37
Reports to:	Regional Manager
Level of screening:	Enhanced DBS

Who we are

Catch22 exists to help build a society where everyone has a good place to live, good people around them, and a fulfilling purpose. We call these our '3Ps'.

We achieve this in two ways. First, we improve lives on the frontline through delivery of public services. Secondly, we use our knowledge to change 'the system', to fix the complex web that can trap and disempower those it was set up to help. With the heart of a charity and the mindset of a business, we are uniquely placed to deliver on this challenging agenda.

Where you fit in

Our West Mercia Integrated Child Sexual Exploitation and Child Criminal Exploitation service works with young people, who are experiencing or at risk of child sexual exploitation (CSE) or Child Criminal Exploitation (CCE).

The role requires; direct specialist knowledge of the risk factors that lead to CSE/CCE and how to address these, the ability to facilitate workshops, targeted group interventions and training to engage vulnerable young people, parents & professionals, good knowledge of a range of tools and intervention models that can be used with young people in a group setting and an ability to work in an integrated way with key stakeholders involved in the child exploitation agenda.

As the dedicated lead training practitioner you will be responsible for the delivery of tailored Child Exploitation awareness training and support for staff in educational and community settings working with young people. You will contribute as required, to the development of policies and guidelines relating to child exploitation. The postholder will be required to develop referral pathways into the service and signpost to alternative provision where necessary.

Main Duties & Accountabilities

In your role you will:

- Develop and deliver a range of group programmes, workshops and training packages for young people, professionals, parents & carers.
- Work with children and young people at risk of CSE and CCE by identifying risk factors and intervening early to prevent exploitation.
- Develop and deliver tailored interventions to reduce vulnerability.
- Use trauma-informed approaches to build trust and resilience.
- Proactively utilise safeguarding protocols to information share and protect children from harm.
- Signpost to up to date evidence-based resources and guidance on child exploitation. informing policies and procedures in education and community settings.
- Provide advice and guidance to support development of policies and procedures in relation to child exploitation in line with national guidance and best practice.
- Increase awareness of how to access the specialist support service and other relevant services for young people and adults across West Mercia.
- Ensure that you effectively monitor, report and evaluate outcome measures from the interventions that are delivered and that they are appropriately completed in accordance with GDPR and Catch22's monitoring and recording standards and requirements
- Be a proactive member of the service and team, attending meetings and training events required
- Ensure that the service promotes and reflects equality of opportunity and diversity at all levels.
- Proactively utilise safeguarding protocols to information share and protect children from harm.
- Maintain and update professional knowledge and competencies ensuring that you are up-to date on all relevant Catch22 policies and procedures, and are working in line with local and governmental frameworks such as Public Health England, Safeguarding etc.

Carry out other relevant duties, as required.

To have use of a vehicle, with up-to-date licence, MOT and Business Insurance.

To be able to work flexibly including some evening work to meet the needs of the service

What does good look like for this role?

- Service is delivered in line with contract requirements and all targets are met.
- Service is delivered in budget and margin is met.
- Service is delivered safely and risks/areas of underperformance are identified and managed appropriately.
- Hub outcomes are achieved.
- Service users have a positive experience and achieve their goals.
- Professionals are supported to increase their knowledge, skills and understanding of child exploitation, implementing measures to provide a responsive and safe environment for children vulnerable to exploitation.

Organisational Relationships

This post reports to the Service Manager

You will work alongside and develop effective relationships with other service staff, both within this service and Catch22 as a whole.

Job Title: Person Specification			
COMPETENCY	ESSENTIAL	DESIRABLE	ASSESSMENT
QUALIFICATIONS	<ul style="list-style-type: none"> Relevant professional qualification/s or training in a youth and community work/train the trainer/education environment 	<ul style="list-style-type: none"> Qualification/training in CBT, Motivational Interviewing (MI) or other recognised intervention skills Subject matter expertise on child exploitation 	A,I
KNOWLEDGE	<ul style="list-style-type: none"> Excellent working knowledge of child exploitation, specifically child sexual exploitation and child criminal exploitation. Knowledge of issues/associated factors relating to young people and exploitation Knowledge/understanding of safeguarding, risk and vulnerabilities relating to children and young people Knowledge of engagement and intervention strategies 	<ul style="list-style-type: none"> Knowledge of national guidance/strategy/best practice in relation to extra familial harm Specialist knowledge in CBT, MI, or other relevant intervention skills. Awareness of the PSHE curriculum and effective practice 	A,I
EXPERIENCE	<ul style="list-style-type: none"> Designing and delivering training, workshops or targeted group programmes related to child exploitation or similar themes. Working within a young people focused service Upskilling professionals Delivering service presentations/training to professionals and partners/stakeholders Multi-agency working with statutory and third sector partners from a range of settings. Experience of using monitoring and evaluation tools 	<ul style="list-style-type: none"> CBT, MI, or other relevant intervention skills An understanding of working with vulnerable children and young people with complex/multiple needs 	A,I

	<ul style="list-style-type: none"> • Experience of using digital case management systems. 		
SKILLS & ABILITIES	<ul style="list-style-type: none"> • Effective training/facilitation skills • Excellent communication skills, and the ability to engage and maintain positive relationships with partners and stakeholders • To be able to use a range of delivery and engagement styles as appropriate • Work effectively in a team and on own initiative • Solution focused • Good IT skills • Report writing 	<ul style="list-style-type: none"> • Appreciation of strengths based and trauma informed practices and approaches 	A,I
OTHER	<ul style="list-style-type: none"> • Share Catch22 values • Awareness of and commitment to Equality & Diversity • Current driving licence and use of a car • Willing to travel and work flexibly • Desire to develop and undertake training as required 		A,I