



MATERIAL HANDLER

DIVISION:	Energy	JOB CODE:	4516
LOCATION:	Sanborn	JOB FUNCTION:	Warehousing/Distribution
DEPARTMENT:	Shipping	FLSA STATUS:	Nonexempt
REPORTS TO:	Shipping and Receiving Manager	EFFECTIVE DATE:	04/13/2026

JOB SUMMARY

Assist with the inventory management and distribution of products by loading/unloading shipments, pulling orders from inventory, delivering production materials and supplies, and staging finished product.

QUALIFICATIONS

Education/Experience

High school diploma or General Education Development (GED).

Prior experience working in a warehouse environment, preferred.

Knowledge/Skills/Abilities

Technical Skills. Ability to safely and effectively use a variety of hand and power tools. Ability to obtain and maintain forklift certification.

Core People Skills. Ability to positively interact and work collaboratively with a diverse group of people at all levels of the organization. Genuine with high ethical standards, values, personal integrity and honesty. Ability to apply a large measure of common sense to a variety of situations.

Communication Skills. Ability to speak clearly, listen and obtain clarification when needed, and respond well to questions. Proficiency in writing clearly and concisely.

Computer/Applications Skills. Possess basic computer skills and the ability to learn/use variety of hardware/software applications systems, including RF Plus, Microsoft Office (Outlook, Word, Excel and PowerPoint).

Core Business Skills. Ability to exercise sound judgement and discretion in handling proprietary and confidential information. Ability to work independently, without significant direction and to use resources effectively to “figure it out”. Strong problem solving and critical thinking skills, judgment and keen attention to detail and accuracy. Exceptional prioritization, time management and organizational skills. Ability to thrive in a fast-paced, dynamic working environment. Must be able to multi-task, and manage and adapt to multiple, shifting priorities.

Professional Investment. Demonstrated commitment to own personal professional development and learning.

ESSENTIAL FUNCTIONS/RESPONSIBILITIES

1. Promptly respond to requests for transport of materials.
2. Transport and stage work in progress (WIP) using hand trucks, pallet jacks, and forklifts.
3. Verify material size, treatment level, and count; compare identifying information to required material on work orders to ensure accuracy.
4. Safely and efficiently prioritize and perform the movement of inventory throughout the warehouses, including:
 - a) Moving raw material and products within the plants.
 - b) Preparing appropriate packing materials for all products.
 - c) Consolidating and organizing all parts and pieces.



5. Assist with shipping/receiving and inventory, as needed.
6. Continuously maintain a safe, clean and organized working environment.
7. Promote positive Team Member and customer relations by supporting Pyrotek's commitment to a working environment of tolerance, acceptance and civility. Respond appropriately to inquiries, concerns and complaints by being professional, courteous and respectful at all times.
8. Maintain regular, consistent, reliable, punctual and predictable attendance, as required to achieve internal and external customer satisfaction.
9. Actively and positively participate in problem resolution, demonstrating constructive communication, timely response and effective resolution skills. Work effectively within team environments both within your department and across the organization.
10. Cooperate and comply fully with all Pyrotek policies and procedures. Actively support and follow the Pyrotek Safety Program.
11. Actively support compliance with all relevant ISO management system standards by establishing, implementing, maintaining, and/or controlling processes and planned changes to identify and manage environmental aspects, impacts, risks, opportunities, and compliance to achieve continuous improvement and prevent adverse effects and emergencies. Consider environmental impacts associated with transportation or delivery.
12. Participate in company/department meetings, training activities, continuing education programs and other associated activities.
13. Consistently promote and communicate Pyrotek's core values through work performance and excellent customer service.
14. Perform other tasks as assigned.

PHYSICAL/SENSORY REQUIREMENTS

The following physical activities described here are representative of those required by a Team Member to perform the essential functions of this position. Reasonable accommodation, if feasible, will be made to enable individuals with disabilities to perform the functions of position.

Must be able to sit and/or stand for long periods of time, use hands and fingers to handle, feel or grasp. Must be able to lift up to 25 lbs. frequently and 75 lbs. occasionally.

WORKING ENVIRONMENT

While performing the essential responsibilities of this position, Team Member generally will work in a manufacturing environment with frequent exposure to loud noise, moving mechanical parts, and fumes or airborne particles. Periodic exposure to outdoor environment through open doors. PPE (Personal Protective Equipment) such as approved footwear, respirators, safety glasses/goggles, may be required.

Team Member's Signature

Date