

PLACEMENT TEAM OVERVIEWS | ALLIANZGI

DEVELOPMENT FINANCE (INVESTMENT PLATFORM)

The Development Finance team is a direct lending team focused on providing debt to sustainable and impactful companies globally. Our Emerging Markets strategies involve partnering with public sector institutions to co-create funds (e.g. blended finance) or co-invest in direct transactions across a variety of sectors (infrastructure, energy, agriculture, financial institutions) while our Developed Markets strategy invests across small to mid-size companies generating a high positive impact.

INVESTMENT TECHNOLOGY AND AI (INVESTMENT PLATFORM)

The Investment Technology & AI team builds next generation investment and research application. They analyse several mathematical models and algorithms to build insights which then gets integrated into investment team process. The team works broadly with all asset class – Equity, Fixed Income, Multi Asset and Private markets. Please note that the successful intern for this placement would require proficiency in Python & Excel and some experience in a front-end data visualisation system (such as PowerBI). Knowledge of database management (SQL/Microsoft Access) and experience on handling of large data sets is required.

EUROPEAN EQUITY DIVIDEND & VALUE (INVESTMENT PLATFORM)

The European Equity Dividend and Value team manages portfolios with an explicit value or dividend yield tilt. The team uses bottom up, fundamental research to build diversified portfolios of undervalued and high yielding European companies.

On the value side, we look at different types of value opportunities (classic value, contrarian buys and recovery stories) to flexibly take advantage of the differing situations. This has resulted in a true-to-label, consistent value style exposure over the course of time. On the dividend side, the team employs a contrarian investment strategy and focusing on companies with a dividend yield above market average addressing the three targets of dividend-oriented investors: capital appreciation, income generation and risk mitigation.

ESG considerations are fully integrated into the investment process as they further support the assessment of the dividend sustainability as well as the margin of safety.

SUSTAINABLE INVESTING (INVESTMENT PLATFORM)

The Sustainability team plays a vital role at AllianzGI, guiding both our investment professionals and clients on the opportunities and risks related to sustainability factors across all styles of investing. The guidance extends from our thematic priorities of climate change, planetary boundaries and inclusive capitalism, through sectors, down to individual companies.

The platform has evolved significantly in the last three years, helping navigate through the complexities of sustainable investing, guided by its participation in industry and regulatory initiatives, thought leadership pieces, a highly active stewardship role and this is brought together in our state-of-the-art proprietary Sustainable Insights Engine. The team is highly active in providing extensive internal training.

This allows the team to support all styles of investing including Integrated ESG, exclusions, best in class, sustainable, impact and climate investing.

We are looking for someone who has a genuine interest in sustainability and has strong analytical skills.

GLOBAL SUSTAINABLE EQUITY (INVESTMENT PLATFORM)

The team manages the Global Equity strategies with Environmental Social and Governance integration of all market caps in all regions. They are a stock-picking team running 40-60 stock portfolios with high conviction and are 100% Equity investors with very detailed investment cases and long holding periods. The team looks for returns of between 15%-50% on their holdings on an annual basis, and aims to buy shares in the best sustainable businesses in the world at advantaged prices.

FINANCE (ENABLING FUNCTIONS)

The primary objective of the Finance function is to support AllianzGI's business by ensuring economic transparency and management discipline and maximising management's time to react and make informed decisions.

The function aims to secure compliance with legal/regulatory and financial accounting/reporting obligations based on risk-controlled reporting systems and processes, applying best-practice standards.

At AllianzGI you will get hands-on experience in what it's like to work in the corporate world, with exposure to areas of Financial & Management Accounting, Financial Management and Financial Operations that can't be taught in a textbook.

The Finance function is primarily based in Frankfurt, Hong Kong, and London, with additional professional teams in further smaller locations around the world.

BUSINESS OPERATIONS TRANSFORMATION (ENABLING FUNCTIONS)

The Business Operations Function consists of 3 highly connected pillars with a common underlying purpose which is to enable AllianzGI's strategic objectives by transforming our operating model through the design and implementation of innovative business solutions. As a function we define our traits as the following:

- We dive right in
- We get things done
- We cut to the chase
- We are connected through a growth mindset

- We are impact driven
- We are hands on
- And where the magic happens outside our comfort zone

Our 3 pillars consist of:

1. Transformation and Innovation – this pillar takes a forward and outward looking focus to identify and evaluate how new trends in the world of technology can help propel AllianzGI forward. We look at the world of AI and assess its impact and utilisation with the Asset Management industry, we explore new Fintechs and the offerings they provide, and we work with our colleagues across the business to help them understand how they can exploit and benefit from new market / tech trends.
2. Business Process Management (BPM) – this pillar focuses on how AllianzGI can ensure its business processes are effective, efficient and compliant. We work with all functions to help them use techniques like SixSigma, Kaizen to improve their business processes. The team also works with the business functions to assess and implement process automation solutions
3. Transformation Delivery – this pillar focuses on designing and implementing large scale transformation programs which help take AllianzGI to the next level.

The internship within the Business Operations Transformation function will offer interested candidates the chance to be exposed, learn and contribute to AllianzGI's strategic change agenda.

PRODUCT GOVERNANCE & INITIATIVES (ENABLING FUNCTIONS)

Our Global Products Function division plays a key role at AllianzGI, ensuring that our products are relevant, well managed and appropriate for our client base worldwide. The function comprises the following teams:

- Product Governance & Initiatives
- Product Development
- Product Lifecycle Management
- Product Strategy
- Private Markets
- Performance Analytics & Positioning

The Product Governance & Initiatives team is responsible for driving effective governance across our multiple product ranges, and the setting of appropriate fee levels for our products. The team also has oversight of the product-related policies/ procedures, the capacity management process and the risk control framework applicable to the Global Products Function. We look to automate and improve the efficiency of our processes where appropriate. Our team is based in Munich, Frankfurt and London.

The placement provides an opportunity to learn about the key investment strategies and vehicle types offered by Allianz Global Investors. You will also gain a broad understanding of the organisational framework required to support a global asset management company, with particular focus on the product

approval process. Although based in London, the placement is likely to involve participating in one or more cross-border initiatives and in meetings with team colleagues.

CLIENT REPORTING (ENABLING FUNCTIONS)

The Client Reporting team plays an integral role in how we communicate with our clients. The team's responsibilities include producing detailed reports, often customised to client requirements showing the performance of their portfolio and other key metrics which gives our clients deep insights into the Investments we make on their behalf. The team covers reporting for all public market asset classes (fixed Income, Equity & Multi-Asset) and clients across Europe and Asia Pacific. The team sits in a pivotal role facing off to multiple stakeholders. Key internal stakeholders include our Investment, Distribution and Data colleagues.

The Client Reporting team is currently on an exciting transformational journey through 2024 & 2025 which will leverage new technology and infrastructure to enhance the client experience for our clients and create greater efficiencies.

A summer intern would be well suited to assist on our transformational journey by working with the Transformation team on various projects.

We will provide you with access to exciting projects, support you on the objectives you will take ownership of over the period of the internship. You will have exposure to a myriad of internal stakeholders in order to assist you in your personal development.

MARKETING & COMMUNICATIONS (DISTRIBUTION)

Global Marketing & Communications plays a critical role in how our clients and other stakeholders view Allianz Global Investors. From media relations to content and digital marketing, from events to social media – we work across all marketing disciplines to position the firm as a preferred and trusted partner. The team in London, where our Global Head of Marketing & Communications is based, spans both local and global responsibilities. Our Northern Europe marketing team is focused on regional markets including the UK, delivering strategic campaigns across the different marketing disciplines and client channels. Also represented in London are our brand and positioning team and our global content team as well as the product collateral and RFP functions. Given the scope of the team in London, our interns enjoy an immediate opportunity to contribute to how Allianz Global Investors is positioned, both locally in the UK and globally.