

Position description:

Procurement Business Partner (DigiGEN)

Reporting to:

Initiative Lead

Date:

July 2026

Location:

Variable

The role

As Procurement Business Partner you will develop more centralised procurement within our Generation team and build a mature, digitally enabled capability across the business unit. Working as a member of the initiative squad, you will shape the processes, frameworks and structures that underpin a centralised function, and help to lead the change to embed them.

As the initiative delivers value and identifies opportunities within Meridian's Generation business, you will translate needs into a consistent, centralised sourcing approach. This means shaping requirements, negotiating commercial terms and managing the trade-offs of moving to a centralised model, working closely with key business stakeholders to ensure decisions remain grounded in operational needs and supported by those who deliver them.

You will lead through influence, building trust, managing change, aligning stakeholders and removing barriers so the business can adopt centralised procurement with confidence.

You will own adoption of the enterprise procurement processes and frameworks, from early initiatives through to repeatable, mature practices.

Position Accountabilities

- Deliver day-to-day centralised procurement services to key stakeholders, supporting the initiative squad to build capability and deliver agreed outcomes, savings and value.
- Embed and evolve the procurement processes, frameworks, policy and tooling needed to move Generation to a more centralised, consistent way of working while supporting teams to adopt and own them.
- Identify value and optimisation opportunities across spend, suppliers and contracts, strengthening key supplier partnerships.
- Work with stakeholders to plan the change roadmap, sequencing projects and early wins that build momentum and capability.
- Identify, track and manage procurement dependencies, supplier risks and change impacts across people, process, data and technology.
- Model disciplined, pragmatic and transparent behaviour that reinforces trust, probity, accountability and collaboration.
- Track and report against success measures, including procurement maturity, supplier performance and realised financial benefits.
- Work with legal, finance and ICT teams so new frameworks and contracts meet enterprise standards, procurement policy and security requirements.



Meridian.

The Power to
Make a Difference.

Knowledge, experience and skills

- Strong change management and stakeholder engagement skills, gaining buy-in through delivering value.
- Experience building or maturing a procurement function and establishing centralised ways of working.
- Able to connect sourcing to end-user needs and tangible business outcomes.
- Understanding of how centralised procurement and supplier management improve cost, quality and performance in an asset-intensive environment.
- Familiarity with contract and supplier management tools.
- Identifies procurement and supplier risks, escalating early and supporting pragmatic trade-offs.
- Clear communicator and skilled negotiator, confident across business, technical, supplier and operational audiences.
- Collaborative, and ready to roll up your sleeves for the squad.



Meridian.

The Power to
Make a Difference.