

Position description:

Senior / Technical Lead

Reporting to:

Technical Practice Lead

Date:

March 2026

Location:

Various

The role

To enable high-value squad delivery by providing hands-on technical and architectural leadership, guiding secure and high-quality solution design and integration, and applying strong engineering standards and T-shaped capability to support end-to-end outcomes

Position accountabilities

- Technology subject matter expert within Business Unit squads, contributing deep technical and architectural knowledge and working hands-on to deliver high value outcomes.
- Provides day-to-day technical leadership within the squad/team, guiding architecture and solution design, managing integration, ensuring high quality, and supporting delivery of secure, scalable, and maintainable solutions.
- Develops and applies T-shaped skills, bringing depth in a core technical area while contributing across adjacent domains to support end-to-end delivery.
- Adheres to technical design standards, engineering practices and frameworks curated by the Tech Practice Lead and wider communities of practice.
- **Senior Tech Lead** actively contributes to uplift of squad members through coaching, pairing, and promoting modern engineering techniques and tooling.
- **Senior Tech Lead** actively contributes to the technical design and architectural standards, engineering practices and frameworks curated by the Tech Practice Lead and wider communities of practice.



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Knowledge, experience and skills

- Deep expertise in technical implementation Strong understanding of modern engineering methods (automation, DevOps, cloud, integration patterns, secure design, testing practices)
- Strong problem-solving and analytical skills, able to break down complex challenges and propose practical, high-quality solutions
- Experience of - or ability to quickly learn - a business unit's domain and systems (electricity industry experience preferred)
- Able to work collaboratively within cross-functional squads, influencing decisions and supporting high-value delivery
- Demonstrated ability to develop T-shaped capability, contributing beyond a primary specialty to help the squad deliver end-to-end outcomes
- Excellent communication skills, able to translate technical concepts into clear messages for both technical and non-technical stakeholders
- Committed to quality and continuous improvement, sharing knowledge across the practice and lifting capability in the wider team
- Growth mindset to drive innovation, believes in a non-hierarchical culture of collaboration, transparency, safety and trust; thrives in a fast-paced environment and adjusts quickly to change

Our purpose

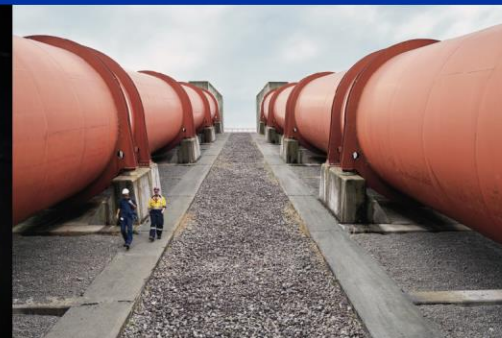
Clean energy for a fairer and healthier world.

What we value

Customers, Safety, Sustainability, People.

Our behaviours: 'How to Be'

Be gutsy, Be a good human, Be in the waka.



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