

Position description:

Group Treasurer

Reporting to:

Chief Financial Officer

Date:

February 2025

Location:

Christchurch / Wellington

The role

The purpose of this role is to lead an effective and high quality treasury function that supports the Meridian Group's strategic direction and manages the financial risks faced by the Meridian Group.

This role works closely with Meridian's finance team, who provide operational support to the treasury function, while actively contributing to the Strategy and Finance Leadership Team.

Position Accountabilities (What you're responsible for)

- Alongside the strategy team, develop and update an optimal capital structure to support the business
- Provide strategic guidance on interest rate, foreign exchange and debt management for all Meridian Group entities
- Investigate, monitor and execute in debt capital markets to optimize the balance sheet and borrowing costs
- Manage Meridian's Treasury Swap book within Board parameters
- Manage the Group's cash resources ensuring its ability to meet its financial obligations as they fall due
- Ensure financial settings achieve targeted credit rating while managing the relationship with credit rating agencies on a consistent and sustainable basis
- Periodically review and present recommendations to the Board on the appropriate structure and content of the Group Treasury Policy
- Meridian believes that everybody deserves a great leader. We have a set of leadership commitments that help support consistent leadership behaviours and development. You must be familiar with, and actively develop yourself, to meet these commitments.



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Position Accountabilities (What you're responsible for) cont.

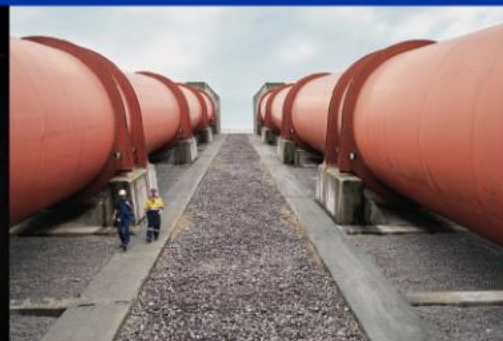
- Source, negotiate, and document all external funding facilities
- Review forecasts of Meridian Group future cash requirements
- Design, analyse, evaluate, test and implement strategies to position the interest rate risk profile of the Meridian Group's debt profile to benefit from reductions in general interest rate levels and to be protected against adverse market movements within the approved Policy limits
- Work with key teams within the Group to ensure they understand currency exposures and implement FX hedging within the approved Policy limits
- Ensure that the organisation adheres to all borrowing and financing covenants to lenders
- Ensure the Group manages and meets prudential security requirements
- Negotiate all Treasury related ISDAs and reviewing all other ISDAs to ensure consistency and acceptability
- Provide general risk treasury exposures and performance reporting to the Meridian Board
- Ensure the Treasury System(s) is/are fit for purpose.
- Ensure finance and commercial team members have appropriate understanding of Treasury issues, policy, and position
- Ensure organisational compliance with the Group Treasury Policy

Position Accountabilities (What you're responsible for) cont.

- Actively contribute to the Strategy and Finance Leadership Team, collaborate with peers, seek feedback and apply a what's best for Meridian mindset to make strong commercial and people decisions about our business.
- Lead and develop a high performing team, ensuring quality development plans are in place, regular 1:1 meetings are held and constructive feedback is given to team members about their performance.

Knowledge, experience and skills

- Extensive financial experience (preferably at a senior level)
- In-depth understanding of current and emerging NZ financial market trends
- Exceptional financial and business acumen, with ability to prepare and present recommendations at Board level
- Ability to cultivate strong cross functional relationships and communicate effectively with team members and business partners
- Excellent collaboration, verbal and written communication skills
- Able to break down problems into meaningful parts and come to rational and well-thought out conclusions
- Excellent project management, problem solving, strong analytical, and strategic thinking skills
- Strong attention to detail and accuracy
- Tertiary qualification in Accounting and/or Finance preferred



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