

Position description:

Site Owner

Reporting to:

Electricity Supply Manager

Date:

September 2025

Location:

Various

The role

This role is responsible for the performance and output of the generation sites within the Site Owner's portfolio. Plant availability will be a key performance measure for this role.

Developing and maintaining onsite culture utilising the support from your Electricity Supply Manager, and combining deep collaboration from the Maintenance team, Project team, contractors and Engineering & Technical Services team.

Overseeing all project, maintenance and operational activities onsite, ensuring work is planned and completed safely and in a manner that meets our generation output targets

Co-ordinating and prioritising work happening on our sites, working closely alongside our Planning Team.

Position Accountabilities (what you're responsible for)

- Leading and influencing a workplace culture that celebrates safe work practices and thereby creating an environment where it is safe to challenge
- Ensuring that we're responding to the highest priority needs of our customers and stakeholders across the Generation team in a timely and transparent manner
- Exceptional collaboration and relationship building skills to effectively manage tension between site production demands and asset health
- Responding to and managing unplanned plant outages, taking into account risk and loss of generation in doing so. Collaborating with our customer, Maintenance, Planning and Engineering teams to prioritise our response where needed



Meridian.

The Power to
Make a Difference.

Position Accountabilities (cont.)

- Oversight, understanding and approval of work methodologies, and safety plans prior to work beginning, as well as overseeing work onsite to ensure best practice plant maintenance and improvements are being delivered and a safe working environment is provided
- Supporting or managing projects onsite to achieve delivery of the work within plan and budget, so risks are understood and any projects at risk can be escalated in time for help
- Sponsorship of relevant project activity (and associated budget control)
- Being the point of contact for site related activities within our own business, landowners, external stakeholders, forestry, community and education groups (with the support of our Stakeholder Managers and Site Admin team)
- Operating within and managing financial budgets in a commercially sound manner
- Working with our planning team, ensuring clear and regular communication on work priorities to promote transparency around decision making

Knowledge, experience and skills

- A solid understanding of asset management principles supported by track record of effective risk management decision making
- High capability of influence, persuasion & collaboration such the initiatives on your site are led, bringing together the various work parties
- Open and regular communication skills to engage a wide and diverse team in achieving a shared goal
- Disciplined and structured project management skillset, managing cost, quality, schedule and risk
- High levels of self-awareness, an active listener, a known thought leader with an ability to influence change
- You will have a deep understanding of the Generation business and how it drives and delivers value to our customers
- Experience in managing health and safety requirements, as well as workplace behaviour culture initiatives to improve safety performance and cross-team collaboration
- An effective mix of personal candor, honesty and tact are critical
- Exceptional listening skills, empathy and a growth mindset are an absolute must

