

Position description:

Graduate Analyst

Reporting to:

Retail Regulatory & Pricing Lead

Date:

October 2026

Location:

Christchurch or Wellington

Role purpose

The Graduate Analyst provides flexible, hands-on support across Pricing, Revenue Assurance and Compliance. The role will move between teams and workstreams as priorities change, building broad experience while helping deliver analysis, operational activities, assurance and improvement initiatives. For someone with automation skills, there may also be opportunities to help streamline or automate suitable processes as part of broader improvement work.

This role offers an ideal first step into the energy industry, with opportunities to build broad experience and develop technical skills.

Key responsibilities

- Support pricing updates, customer-impact analysis and accurate billing.
- Assist with revenue assurance checks, reconciliations and issue resolution.
- Support compliance monitoring, evidence gathering, reporting and regulatory work.
- Maintain accurate data, records, process documentation and business rules.
- Help implement and test pricing, system and process changes.
- Identify opportunities to simplify, automate or improve processes.
- Provide practical support across the team as workloads and priorities change.
- Build effective relationships and communicate findings clearly.
- Analyse data and prepare clear reports, insights and recommendations.



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Skills and experience

- A recent or near-completed degree in data science, mathematics, economics, data analytics, statistics, engineering or a related discipline.
- Strong analytical, numerical and problem-solving skills.
- Confidence working with data and a high level of attention to detail.
- Good working knowledge of Excel would be ideal. Experience with SQL or SAS, or tools such as Databricks, Power Automate, Power BI, R or Python is desirable, but not essential.
- Clear written and verbal communication.
- A curious, proactive and practical approach, with enthusiasm for learning and developing technical skills.
- Ability to learn quickly, manage changing priorities and take ownership of tasks.
- A positive, collaborative outlook with a willingness to provide hands-on support and contribute to a supportive team environment.
- An interest in the electricity sector, pricing, regulation or customer outcomes is desirable.

