

Position description:

Summer Intern – Various Disciplines

Reporting to:

Relevant Team Lead

Date:

May 2026

Location:

Various - Christchurch/Twizel/Wellington, as applicable

The role

Apply your academic knowledge in a real-world environment, where innovation meets operational excellence. Our Summer Interns will gain hands-on experience in the electricity industry, learning alongside experienced industry leaders to contribute to engineering projects, research, and operational improvements. You'll use your engineering expertise to maintain some of NZ's most iconic generation assets, and get the opportunity to work on developments that will shape the future of our electricity industry.

What you'll gain

You'll gain practical experience, exposure to large-scale infrastructure, mentorship from experienced engineers, and insight into how your discipline contributes to a sustainable energy future. You'll be supported through onboarding, mentoring, and on-the-job learning tailored to your discipline alongside experienced engineers, and be encouraged to ask questions, learn, and grow throughout the internship.

Position accountabilities

Intern responsibilities vary by discipline but generally involve hands-on support across key engineering areas, working alongside experienced professionals. Electrical Engineering interns support power systems and electricity infrastructure design; Mechanical Engineering interns support the maintenance, operation, and upgrade of wind and hydro turbines; Civil Engineering interns support Dam Safety and Civil engineering and asset management activities of hydroelectric facilities (Generation), as well as civil construction activities and site evaluations for current and future wind and solar projects (Development); Environmental Engineering interns support sustainability initiatives, environmental monitoring, and regulatory compliance activities; Reliability Engineering interns support asset condition monitoring, performance analysis, and fault investigation; and Software & Systems Engineering interns support automation, supervisory control and data acquisition (SCADA), connected systems (IoT), and data analytics initiatives.

Additionally, interns will:

- Provide engineering support to major projects, and lead all aspects of minor projects, to upgrade and maintain assets, working collaboratively with other engineers, maintenance staff, consultants, and contractors.
- Conduct research, analyze data, and report findings.
- Assist with fieldwork, site inspections, and technical documentation.
- Participate in team meetings, project discussions, and cross-disciplinary collaborations.
- Work safety and follow safety requirements.



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