

Position description:

Data Enablement Lead

Reporting to:

Head of Data & Digital

Date:

March 2026

Location:

Various

The role

To build and lead a trusted data foundation at scale by providing hands-on technical development, expertise, and leadership across governance, quality, architecture, and data products, while enabling squads and the wider organisation to use data confidently, safely, and effectively

Position accountabilities

- Hands-on technical leadership for the Data Enablement function covering data governance, compliance, quality, data product management, and data architecture to build the backbone of how trusted data works at scale.
- Lead flexible specialist resources by working alongside them, actively contributing to delivery by pairing on real problems, reviewing code & outputs for quality and alignment to standards, and unblocking delivery
- Act as a technical and practice authority for how data is defined, governed, structured, and assured across the organisation.
- Oversee the design and operation of data ownership, stewardship, and quality frameworks.
- Oversee vendor relationships and flexible resource models to fulfil enablement and practice objectives.
- Lead the development and application of reference and solution data architectures, providing guardrails and guidance while allowing delivery teams to move at pace.
- Balance hands-on contribution with people leadership, coaching team members and providing day-to-day technical guidance.
- Design, develop, implement, and support data enablement solutions to meet business outcomes via squads.
- Enable the organisation in regards to data enablement as both an enabling function and as a specialised practice.



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Knowledge, experience and skills

- Expert hands-on technical and people leadership experience in data architecture, enterprise data governance, quality, stewardship, and/or data product roles and teams.
- Experience in Python and SQL a must.
- Extensive experience in systems such as Databricks, Purview, and Snowflake.
- Experience applying governance into production business practices that drive business outcomes.
- Demonstrated ability to act as a technical and practice leader across data governance, data quality, product, cataloguing, and architecture disciplines.
- Strong technical understanding of data architecture concepts and experience defining and implementing data quality frameworks.
- Degree in a relevant discipline or equivalent practical experience (typically 7+ years)
- Growth mindset to drive innovation. Believes in non-hierarchical culture of collaboration, transparency, safety and trust, thrives in a fast-paced environment and adjusts quickly to change

Our purpose

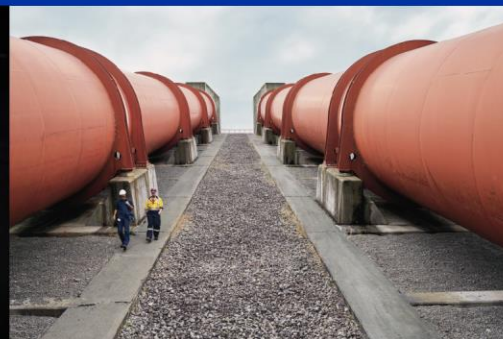
Clean energy for a fairer and healthier world.

What we value

Customers, Safety, Sustainability, People.

Our behaviours: 'How to Be'

Be gutsy, Be a good human, Be in the waka.



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