

## Position description:

# Environmental Manager

### Reporting to:

Head of Environmental

### Date:

October 2024

### Location:

Christchurch

### The role

This role leads the delivery of Meridian's response to regulatory and environmental management. You'll provide expert technical direction and management of the regulatory and environmental processes for each project/asset through their life cycle from investigation, development, construction, operation, compliance through to consent replacement in collaboration with the project and/or asset manager.

The Environmental Manager manages multiple work streams involving teams of diverse technical specialists and therefore requires a collaborative working style to manage these key relationships. This role is key to ensuring we proactively deliver excellence in environmental performance and that Meridian is recognised as a responsible user of natural resources.

### Position accountabilities

- Delivering environmental management (including consenting and compliance), acquisition and approval feasibility studies for new development projects and existing assets, reviewing the statutory and regulatory requirements, frameworks and policies to determine their viability and the potential consent/approval constraints, costs and risks.
- Developing effective environmental management strategies and programmes specific to each asset and/or project to ensure continued operation and success within regulatory requirements.
- Leading the environmental management, consent acquisition and approval processes through to completion and implementing agreed consent or acquisition management strategies to ensure the best chance of achieving success.
- Building collaborative relationships across the Environment team, Office of the CEO, Wholesale, and Generation teams.
- Continuously improving existing environmental management (including consenting and compliance obligations and activities) and acquisition practices and processes.
- Providing recommendations for appropriate environmental management and/or approval applications (Councils, Environment Court direct referral, EPA application). Ensuring consideration of business objectives, risk management, cost, and affected external parties/communities.
- Liaising with technical specialists to undertake work to meet environmental compliance requirements.



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### Position accountabilities continued

- Managing consent applications, variations and/or ancillary consents and supporting technical evidence.
- Leading new projects and/or existing asset case preparation for Hearings, determining the appropriate evidence, choice of technical experts, and the framework that will minimise risk and ensure a successful outcome.
- Assessing Regulatory and Consent Hearings decisions, with input from legal counsel, delivering summaries and advice to the project team and senior management on the overall achievement of project objectives.
- Managing Regulatory and Consent Appeals approach and documentation, with assistance from relevant specialists where appropriate and leading the appeals process through to completion.
- Leading communication and engagement strategies for environmental management activities.
- Identifying external effects/impacts of each environmental management activity for potentially affected parties/communities/stakeholder and proactively exploring issues and identifying the underlying reasons for opposed views.
- Implementing communication and engagement plans for affected parties and communities to support the regulatory or consenting project, with assistance from the project manager as appropriate.
- Building effective, trusting relationships with key stakeholders to ensure successful outcomes and positive long-term relationships, whilst protecting Meridian's brand and reputation.

### Our purpose

Clean energy for a fairer and healthier world.

### What we value

Customers, Safety, Sustainability, People.

### Knowledge, experience and skills

- Tertiary qualification in a relevant discipline (e.g. resource management/planning, environment management, environmental science)
- Significant experience in all aspects of statutory planning, consent management, and acquisition, environmental resource management
- Significant experience in understanding all aspects and applications of the Resource Management Act and other regulatory frameworks applicable
- Excellent communication skills (written and verbal)
- Excellent relationship-building and stakeholder management
- Ability to understand, interpret and apply technical, engineering, and scientific reports and advice

### Our behaviours: 'How to Be'

Be gutsy, Be a good human, Be in the waka.



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