

Position description:

Senior H&S Advisor

Reporting to:

Head of Health & Safety

Date:

May 2025

Location:

Christchurch/ Ōtautahi

The role

As our Senior H&S Advisor, you'll be our resident H&S guru, providing expert guidance and advice to the organisation to ensure we're keeping our people and customers safe.

Technical knowledge of H&S best practice, the regulatory environment and risk management is one thing, but equally important is your relationship and communication skills to ensure your expert advice makes a tangible difference.

The work of Meridian is eclectic to say the least, but the main focus of this role is supporting our corporate teams and retail function with managing their H&S risks, leading and delivering H&S projects, and occasionally dabbling in supporting H&S across our Generation Assets.

At Meridian we proudly live and breath Safety II principles. Our Senior H&S Advisor must be a champion of proactive safety management, education and continuous improvement, and collaboration.

Position accountabilities

Providing technical advice and practical solutions for how best to manage H&S risks, accessing external resources, guidance, regulatory and industry bodies.

Leading and delivering H&S initiatives that deliver on our H&S Strategy and improve outcomes for our people.

Supporting a culture of learning and improving using learning teams, education campaigns and communication to engage our people with health and safety improvement.

Leading risk assessment activity, championing continuous improvement, responding to trends and insights, and ensuring our hierarchy of controls is robust and fit for purpose.

Coaching our people to ensure they have the right level of awareness and understanding of the H&S risks they manage.



Meridian.

The Power to
Make a Difference.

Knowledge, experience and skills

The preferred candidate will have:

- At least 5 years of experience in a similar role or related field.
- A qualification in workplace health and safety.
- A 'people person' with strong relationship management and communication skills.
- Experience leading safety projects for organisations.
- Strong understanding of risk management principles and processes.
- An understanding of the regulatory environment in which we operate.
- A commitment to Safety II principles.

Candidate profile

- Technical expertise in health and safety,
- Strong communication skills,
- The ability to foster collaborative relationships,
- Proactive and resourceful.
- Ability to work autonomously and lead projects.

