

Position description:

Financial Analyst

Reporting to:

Head of Strategy & Acquisition (allocated to DigiGEN)

Date:

August 2026

Location:

Wellington

The role

As a Financial Analyst, you will help build Meridian's next asset management capability, ensuring financial considerations are embedded in the decisions we make across our asset portfolio. Working as part of the squad, you will help develop the frameworks, tools and approaches that support more transparent, value-driven investment decisions.

Working across our Generation and Strategy & Portfolio team, you will develop and refine financial forecasting, predictive, and value-based models that help identify where investment and maintenance activities create the greatest long-term value.

You will analyse financial and operational information, translating insights into clear recommendations that support strategic planning and decision-making. You will contribute directly to initiative delivery, helping turn new ideas into an enduring capability that improves how Meridian manages and invests in its asset portfolio.

Position Accountabilities

- Develop and maintain long-term financial and asset valuation models to support capital investment, maintenance, refurbishment and renewal decisions across Meridian's generation portfolio.
- Provide financial analysis and insights to support the development of Meridian's long-term asset strategy and investment decision-making framework.
- Develop financial models and decision support tools to strengthen Meridian's long-term investment decision making.
- Build and refine models to compare investment opportunities consistently across the portfolio.
- Translate financial and technical information into clear recommendations that support strategic planning and executive decision-making.
- Challenge assumptions and test alternative scenarios to improve investment outcomes.
- Work closely with engineering, maintenance and commercial teams to ensure financial insights are grounded in reality.



Knowledge, experience and skills

- Curiosity and a willingness to go looking for answers rather than waiting for them.
- Comfort working through ambiguity and helping shape the path forward.
- Demonstrated experience in financial analysis, business partnering, or commercial roles within a complex operational or asset-intensive environment.
- Understanding of how digital, data and analytics capabilities can support asset management, investment decisions and operational performance.
- Strong financial modelling and forecasting skills, including experience evaluating investments, business cases, and long-term value outcomes.
- Advanced analytical and problem-solving skills, with the ability to recommend appropriate analytical approaches and challenge existing assumptions.
- Excellent communication skills, both technical and non-technical.
- Strong collaboration skills, ability to build effective working relationships and maintain alignment across teams.
- Comfortable working in a cross-functional team.



Meridian.

The Power to
Make a Difference.