

Position description:

Electrical Supervisor

Reporting to:

Generation Team Lead

Date:

September 2026

Location:

Various

The role

A small and dedicated Meridian team maintains and operates NZ's largest and most iconic hydro generation assets; we maintain very high safety standards and strive to achieve world class plant performance in an increasingly competitive market.

This role sits within the Maintenance Services group which executes the scheduled maintenance plan, responds to faults and emergencies, and undertakes minor maintenance projects and major projects when required. As part of a small efficient maintenance team assigned to one of our three hydro generation portfolios, you are on the front line of our maintenance delivery and fault response capability where your skills and capability ensure work is undertaken safely, accurately and on time

Position accountabilities

Leadership

- Working with the Team Lead and Site Owner to ensure the right staff are in the right place to maintain our plant to right standard;
- Providing leadership and coaching to the Electrical Trades team. Be the "go to" person for electrical maintenance and problems;
- Upskilling Electrical Apprentices through regular coaching and supervision;
- Working with the schedulers to ensure work plans are in place and executed;
- Timely management and completion of work orders in the Maintenance Management Systems;
- Supervising and taking responsibility for all Electrical Trades work undertaken; and
- Working collaboratively with others to provide appropriate electrical trades expertise.

Asset Maintenance

- Ensuring at all time the safety of yourself, your team and members of the public when undertaking work;
- Ensuring all assigned jobs are completed to specification, budget and on time;



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Position accountabilities continued

- Achieving and maintaining the competencies necessary to hold access permits, apply and remove safety isolations and operate plant under remote supervision from our Control Centre;
 - Participating in the "On Call" roster as required;
 - Maintaining a clear understanding of the scope of work;
 - Maintaining and actively promoting a high standard of work within the team; and
 - Plan and prepare job/workplace, execution and reporting.
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- Taking personal responsibility for own and team safety;
 - Ensuring all safety procedures are followed/executed; and
 - Actively identifying hazards/risks and report them accordingly.
 - Promoting continuous improvement in practice and processes through innovative ideas and actions;
 - Supervising the training of apprentices and other junior staff and taking an active role in their learning and development;
 - Identifying and participating in development/training requirements and opportunities; and
 - Be an active and collaborative member of the Site Maintenance Team.

Knowledge, experience and skills

- Experience in heavy rotating electrical plant maintenance/high voltage and generation equipment is preferred
- Trade or Advanced Trade Cert in Electrical Trades
- Current Drivers License
- Demonstrated knowledge and understanding of Maintenance Management systems
- Experienced in maintenance and fault finding on electrical equipment and control systems
- Demonstrated commitment to Health and Safety requirements in the workplace
- Ability to work well as part of a team and supervise staff
- Excellent attention to detail
- Some experience of reporting/document maintenance

Our purpose

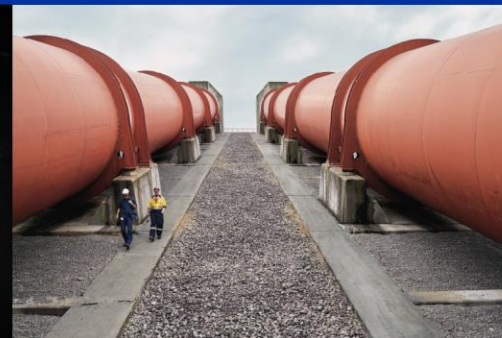
Clean energy for a fairer and healthier world.

What we value

Customers, Safety, Sustainability, People.

Our behaviours: 'How to Be'

Be gutsy, Be a good human, Be in the waka.



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