

Position description:

Group Financial Controller

Reporting to:

Chief Financial Officer

Date:

Feb 2026

Location:

Christchurch

The role

Combining your strong people leadership with deep technical accounting and reporting expertise you will own Meridian's financial functions including Meridian Group and Subsidiary financial reporting, Group operational accounting activities, taxation and payroll. You will maintain a high-performing team providing exceptional service to Meridian while ensuring Meridian's financial reputation remains sound and investors have clear line of sight into the business.

Candidate profile

You are a Chartered Accountant (CA ANZ) or equivalent with significant experience in senior financial accounting or financial control roles within large or complex organisations. You have strong technical accounting expertise, including NZ IFRS and statutory reporting. You have proven experience managing external audits and operating in high governance environments.

Leadership & Personal Capability

- Confident engaging with executives, boards, and auditors
- Excellent judgement and ability to operate under scrutiny and tight deadlines
- Strong people leadership capability with a focus on development and performance
- Clear, concise communicator able to translate complex financial matters for nonfinance audiences



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Position accountabilities

Finance Team Leadership

- Lead, develop, and mentor a high-performing finance team, building capability and succession
- Set clear standards and expectations for accuracy, timeliness, and professionalism
- Foster a culture of continuous improvement, collaboration, and accountability

External Financial Reporting & Disclosure

- Lead the preparation and release of half year and full year financial statements in accordance with NZ IFRS, statutory requirements, and NZX Listing Rules
- Ensure accuracy, completeness, and consistency of market disclosures and financial commentary
- Support continuous disclosure obligations by assessing and validating the financial impact of material events

Month End Close & Financial Integrity

- Own the end-to-end month end and year end close process, ensuring disciplined timelines and high-quality outputs
- Maintain the integrity of the general ledger, balance sheet reconciliations, and supporting documentation
- Ensure accounting judgements, estimates, and assumptions are robust, well documented, and defensible

Position accountabilities

Board & Executive Reporting

- Prepare high quality financial papers for the Board
- Provide clear explanations of financial performance, risks, and key accounting judgements
- Support directors in meeting their governance and regulatory responsibilities

Tax Oversight

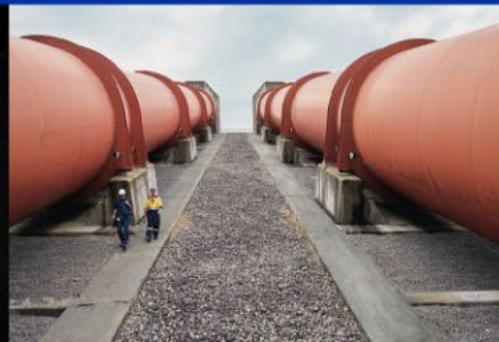
- Oversee tax governance and compliance (including GST, PAYE, FBT, income tax), working with internal and external specialists as required

Audit & Governance

- Liaise with external auditors, managing audit planning, delivery, and issue resolution
- Support the Audit & Risk Committee through clear, timely, and transparent reporting
- Ensure a strong internal control environment, including documented policies, procedures, and delegated authorities

Systems, Process & Continuous Improvement

- Maintain the integrity and effectiveness of finance systems and ERP platforms
- Drive improvements in financial processes, controls, and reporting efficiency including automation
- Support finance transformation and system implementation initiatives where required



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