

Position description:

Iwi & Community Relationship Manager

Reporting to:

Head of Support & Stakeholder Engagement

Date:

June 2026

Location:

Flexible

The role

The Community Relationships Manager provides strategic leadership of Meridian's national community engagement portfolio, including stewardship of the established Power Up programme, while leading the design and establishment of a dedicated iwi relationship programme in collaboration with wider Meridian stakeholders..

The role sets the strategic direction for how Meridian engages with its Generation communities and iwi, ensuring engagement approaches are consistent, values-led, regionally informed, and aligned with Meridian's purpose and long-term strategy.

Operating at the intersection of strategy, delivery, and relationships, the role works collaboratively across the business and with external stakeholders to strengthen Meridian's social licence to operate and to build enduring, trusted relationships with communities and iwi across the motu.

Position accountabilities

- Build and steward trusted and enduring relationships with key stakeholders, community's & iwi across Meridian's Generation asset portfolio.
- Translate Meridian's iwi strategy into practical, site-level engagement alongside the Kaihautū.
- Ensure iwi and community perspectives are understood and represented in Generation planning and decision-making working closely with Kaihautū Māori and Development.
- Be a trusted partner and primary point of contact for community, sponsorship and partnership related matters across Generation.
- Create, manage and deliver a national level programme of iwi and community relationship initiatives.
- Develop awareness and capability of iwi & community stakeholder engagement practices within the Support & Stakeholder team.
- Meet financial expectations by demonstrating return on investment (including social and environmental ROI)
- Provide national leadership for the Power Up community fund, ensuring it delivers meaningful outcomes and aligns with Meridian's broader engagement objectives.
- Work closely with asset, project and regional teams to support trusted, mana enhancing relationships with iwi
- Enable the Support and Stakeholder Engagement team to meet engagement demands from our iwi and communities.
- Manage and meet financial expectations, including budgeting and forecasting.



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Position accountabilities continued

- Ensure community engagement, sponsorship & investment is targeted purposeful and outcomes focused.
- Support the operational readiness of new assets by ensuring community and iwi relationships are successfully transitioned into Generation.
- Work with internal stakeholders to develop regional engagement plans that align to national context.
- Lead programme planning, prioritisations and reporting to ensure engagement activity is well planned and delivering value.
- Identify emerging trends, risks and opportunities and provide timely advice to senior leaders.
- Build internal capability and shared ownership of engagement outcomes through collaboration and forums.
- Own programme budgets and forecasting, ensuring disciplined financial management, accurate forward planning and effective use of resources.

Candidate profile

Education / qualifications

- A relevant tertiary qualification in public policy, planning, Māori development, communications, or equivalent senior-level experience delivering complex community, partnership, or iwi-related programmes.

Knowledge, experience and skills

- High proficiency in te reo Māori and tikanga Māori to support authentic, mana-enhancing engagement
- Demonstrated experience managing complex stakeholder relationships, including with iwi and communities
- Experience working across organisational boundaries to deliver outcomes.
- Strong programme management, planning and prioritisation skills
- Excellent communication, negotiation and issue resolution capabilities

Personal attributes

- Contributes to a positive, productive and professional culture
- Constructive and collaborative working style
- Confident operating at both strategic and operational levels.
- Pragmatic, solutions focused and comfortable managing ambiguity
- Aligned to Meridian's value and purpose

Our purpose

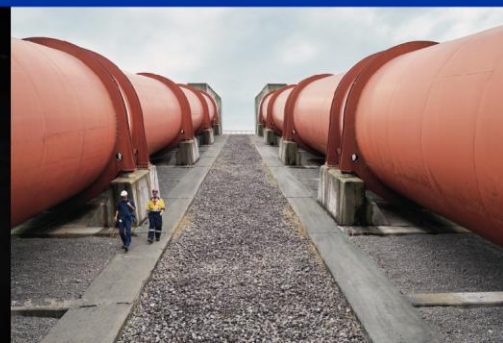
Clean energy for a fairer and healthier world.

What we value

Customers, Safety, Sustainability, People.

Our behaviours: 'How to Be'

Be gutsy, Be a good human, Be in the waka.



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