

Position description:

Construction Manager

Reporting to:

Mt Munro Wind Farm Project Manager

Date:

July 2026

Location:

Eketāhuna

The role

- You'll be part of the Renewable Construction Team within the Development Business Unit. Along with other projects, this team is responsible for managing the design, procurement, construction and commissioning of the Mt Munro Wind Farm.
- This is a full time, fixed term site based role for the duration of the Mt Munro Wind Farm Repowering project, through Enabling Road works and then for the duration of the wind farm construction.
- The Construction Manager is responsible for managing the site and all construction aspects of the Mt Munro Wind Farm project, including earthworks, civil works, buildings, electrical works, control systems, transmission, SCADA, ICT services, and hand over to Generation. This role requires a high level of proactiveness, communication, cooperation and attention to detail to successfully deliver in all areas of construction management across the project.
- The role will be part of the site management team who will be collectively responsible for safe, healthy, sustainable delivery and handover of the project to the requirements of Meridian, to the approved programme and budget.

Position accountabilities

- Ensure safe, healthy, and sustainable work practices onsite, protecting people and the environment.
- Lead by example to create a united, collaborative team onsite – bringing contractors and direct reports together and setting the tone for open, no-surprises communication.
- Supporting the Project Manager in delivering the project.
- Build and maintain constructive relationships with all project stakeholders including Contractors, consultants and the wider Renewable Construction team.
- Lead, manage, and, where appropriate, mentor the site team on a day to day basis.
- Continued engagement and communication with the landowners to ensure works are minimising the disruption on them.
- Ensure that risks and issues are identified, captured, and effectively and promptly managed or resolved to ensure these do not impact upon the project objectives.
- Provide site and contract input into the project budget, ensuring accurate cost management and forecasting.
- Provide site and contract input into the project schedule, ensuring accurate progress reporting and forecasting.
- Preparing project reports, including physical and financial progress, successes, risks and issues.

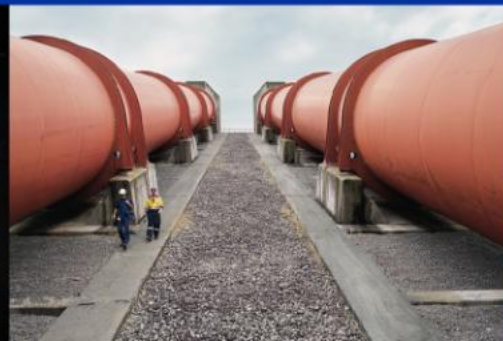


Meridian.

The Power to
Make a Difference.

Knowledge, experience and skills

- Holds relevant tertiary or industry qualifications in project or construction management.
- Proven ability to deliver complex infrastructure or large technical capital projects from planning through to operational handover.
- Skilled in leading multi-disciplinary teams in both onsite and virtual environments.
- Excellent communication and relationship-building skills.
- Strong experience in contractor management and performance oversight.
- Highly effective at coordinating and integrating multiple workstreams and contractors.
- Proactive, collaborative, and solutions-focused approach to problem solving.
- Experienced in navigating multi-stakeholder environments and achieving collaborative outcomes.
- Confident in planning, progress reporting, and managing operational handover.
- Comfortable working in detail while maintaining strategic oversight.
- Demonstrated experience in project close-out and operational transition.
- Ability to speak up when something isn't right or doesn't seem right, to capture and resolve issues prior to crystallising a cost, time delay or reputational issue.
- Commitment to Meridian's values: Be gutsy, Be a good human, Be in the waka



Meridian.

The Power to
Make a Difference.