

## Position description:

# Team Lead

### Reporting to:

Head of Maintenance Services

### Date:

July 2022

### Location:

Various

## The role

The Team Lead is a key role responsible for all aspects of their team's performance. This will be achieved by actively coaching, developing, and mentoring their staff to become an effective and high performing team.

An active presence on site to ensure quality work standards and safety practices, this role will see you work across teams to ensure the delivery of all project and maintenance work required to provide consistent delivery of supply across all generation sites.

A pivotal aspect of the role is being able to collaborate with the other team leads progressing to a highly effective and efficient cross functional business where all teams work together to deliver the best outcomes possible for the business.

## Position accountabilities

- Providing coaching and mentoring to the team and identifying learning and development needs and implementing appropriate development plans
- Utilising strong leadership skills to build and maintain an engaged and productive team
- Contribute to the regular planning process and build effective relationships with key stakeholders to ensure cross-functional collaboration to manage workloads across the business
- Vehicle fleet and mobile plant usage to achieve optimal usage and comply with company policy
- Responsible for recruitment, induction, and performance for team members. Contribute to remuneration and performance review processes
- Responsible for ensuring quality control over all aspects of work on site as well as promoting continuous improvement across all team functions
- Review safety plans for project and maintenance work and support site inductions for contractors and visitors



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## Candidate Profile

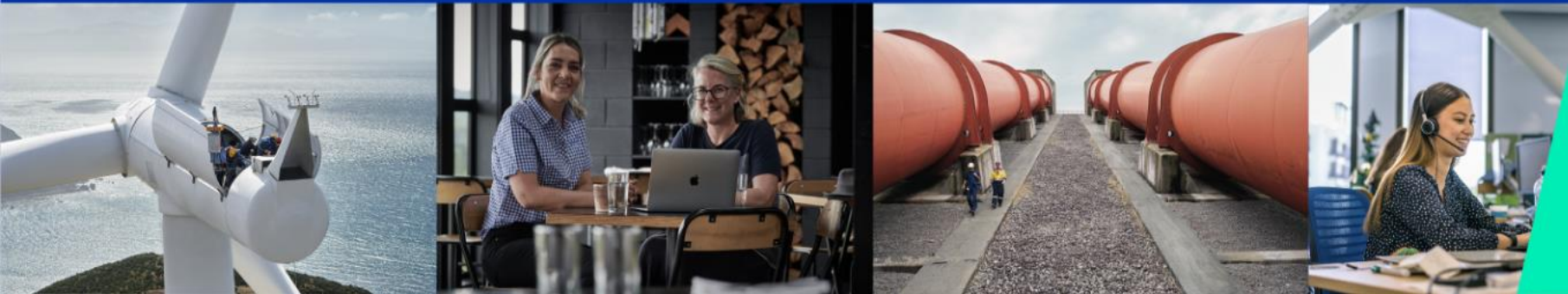
We are looking for someone who has the drive and enthusiasm to bring about a shift change in the way we undertake the management of our assets, while encouraging our staff to think outside the box for innovative and creative ways to ensure the ongoing supply of generation to the market.

Aspires to be an exceptional leader who has an inclusive communication style and leads by example. Provides the individuals with professional development opportunities and growth.

The preferred candidate will have proven experience within the industry and have relevant safety and safe work system competencies.

## Knowledge, experience and skills

- Relevant Trade experience or proven industry knowledge
- Exceptional communication skills across all levels of the organisation
- Excellent written and oral communication skills
- Innovative and creative thinking
- A natural collaborator who works across organisational boundaries to deliver results
- Building successful relationships with all stakeholders
- A strong Health and Safety focus to ensure the well being of all staff



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