

DC Controller – 3PL

Responsible for the financial and operational controlling of the DC influencing and securing short and long-term targets.

RESPONSIBILITIES:

STRATEGIC & OPERATIONAL LEADERSHIP

- Strategically partner with DC Manager and participate as a member in the local logistics management team
- Set targets and plan execution to secure contribution to regional strategy and objectives.
- Lead local financial processes, such as budget, forecast, monthly and yearly cut, ensuring compliance with both external and internal standards and frameworks
- Collaborate with the local logistics team to set targets and monitor development of service level, sustainability, capacity, stock and shrinkage for DC operations – and in applicable regions – trade and transport.

FINANCIAL PLANNING & COST MANAGEMENT

- Ensure timely and correct invoice control, as well as cost booking per external and internal guidelines.
- In applicable markets – Responsible for full logistics costs including trade, transport, and DC operations.

COORDINATION & STAKEHOLDER MANAGEMENT

- Contribute to strong collaboration with internal functions and regional counterparts, including external partners and local sales organisation.

PROCESS & WORKFLOW OPTIMISATION

- Develop tools and methods for local controlling and operational management, while identifying synergies with regional and global structures

PERFORMANCE ANALYSIS & DECISION SUPPORT

- Analyse performance and identify opportunities for improvement and/or mitigation of risks.
- Analyse financial results, business cases, and initiatives to secure strong cost management, performance, optimise investment strategy, and minimise risks.
- Perform analysis and market research to support commercial processes and sign off local agreements together with DC Manager and commercial teams.

DATA & SYSTEMS ADMINISTRATION

- Ensure data quality in systems and reporting, act as local business owner of logistics data warehouse.

COMPLIANCE, RISK & GOVERNANCE

- Prepare for internal and external audits and follow up on results and recommendations.

HEALTH, SAFETY & SUSTAINABILITY

- Analyse and review sustainability reporting from local data providers.

COMPETENCIES:

- Experience of DC financial and operational controlling.
- Strong financial knowledge and understanding of accounting principles.
- Strong analytical ability as well as excellent business acumen.
- Experience and technical ability in financial tools, with the proactive approach to quickly adapt to new systems and dynamics.
- Strong understanding of end-to-end DC operations and organisation structure.
- Great communication and collaboration skills, with the ability to interacting with management and specialists in different functions of varying levels.
- Ability to perform under pressure, with strong ability to prioritise
- Solid understanding of local Sales organisation and its inner working.
- Proven experience in setting goals with plans and actions on how to achieve them.
- Ability to identify scalable initiatives for improvement and drive them from ideation to successful completion.

Role description → **WHAT** you do and **HOW** you do it

Our Values

All colleagues within H&M Group share the same values.

- **We are one team**
- **We believe in people**
- **We are entrepreneurs**
- **We make constant improvement**
- **We are cost conscious**
- **We are straight forward and open minded**
- **We keep it simple**

Values in action

Our values are put into action through their key behaviours/competences, that guide all colleagues across H&M Group to perform a task successfully regardless of role.

- Collaboration (e.g., the ability to be collaborative, inclusive, engaging)
- Empowerment (e.g., the ability to be empowering, trusting, listening)
- Innovation (e.g., the ability to be innovative, risk-tolerant, flexible)
- Improvement (e.g., the ability to be action oriented, taking ownership, willing to learn)
- Resourcefulness (e.g., the ability to be resourceful, responsible, proactive)
- Honesty (e.g., the ability to be open-minded, sincere, self-aware)
- Clarity (e.g., the ability to be clear, efficient, effective)