

Position Title	Research Fellow, Grade 1
Group/Portfolio	School of Government and International Relations
Classification	Research Fellow 1 (RF1)
Position Number	00063723
Reports To	Professor and ARC Future Fellow / Chief Investigator
Employment Type	Fixed Term

1.0 Position Purpose

The Research Fellow will work on the ARC funded [Future Fellowship Resilient elections: How to Strengthen Our Democracies](#). Elections are at the heart of democracy. Yet the question of their resilience -the ability to overcome threats while effectively preserving and improving the integrity of the electoral process- is little understood. The project aims to evaluate electoral resilience by investigating how threats affect the three main election dimensions: participation, contestation, and organisation. Undertaking in-depth case studies in Australia, India, Indonesia, and the United States/Canada, and large-scale global quantitative analysis, expected outcomes include new theoretical insights into electoral resilience. Working with election stakeholders will enhance benefits, developing feasible measures and strategies to strengthen elections, and therefore democracy.

The Research Fellow will work within the School of Government and International Relations, under the supervision of the project's Chief Investigator, Professor Ferran Martinez i Coma. The Research Fellow will occupy a research-intensive position and will be expected to contribute to excellence in research, service and engagement and to develop their expertise in these areas.

The Research Fellow will carry out independent and/or team research contributing to the project in terms of research design, project management, development of data-sets, data manipulation, data analysis, and drafting of academic papers, with a focus on the measurement, mapping, and drivers of electoral resilience. The empirical focus combines comparative dimensions with few case studies.

2.0 Eligibility Requirements

- The occupant of this position will hold a PhD in a relevant field, including but not limited to political science, political communication, public policy or cognate discipline.

3.0 Key Responsibilities

- Work in collaboration with research team members to conduct research to contribute to the objectives of the ARC funded project.
- Undertake research that contributes to the objectives of the ARC project, including experimental research design and computational text analysis.

- Conduct data collection and undertake high level quantitative data analysis and programming, other research activities, project management, and impact engagements as required by the ARC research project.
- Develop an independent research agenda and maintain a good publication record in high impact and high-quality peer-reviewed journals.
- Manage the preparation and formulation of publications, presentations and research reports arising from the research.
- Participate in research dissemination activities.
- Assist in mentoring and supervision of higher degree research candidates.
- Supervise and assist in the supervision of Research Assistants and technical staff.
- Develop and foster key partnerships and working relationships with a range of internal and external stakeholders, including researchers in a cross disciplinary academic environment.
- Lead, promote and support compliance with relevant legislation and University policies and procedures, including research ethics, equity and health & safety, laboratory standards and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Self section of our [Capability Development Framework](#).