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| Position Title | Animal Welfare Veterinary Officer |
| Group/Portfolio | Division of the Deputy Vice Chancellor (Research) / Office for Research |
| Classification | HEW 8 |
| Position Number | TBC |
| Reports To | Manager, Bioscience Resources Facility |
| Employment Type | Fixed term |

1.0 Position Purpose

The Animal Welfare Veterinary Officer is a member of the Research Ethics and Integrity team within the Office for Research and reports to the Manager of Bioscience Resources Facility. This position is responsible for providing veterinary advice and support to the Biosciences Resources Facility, and training on an ad hoc basis, as required.

The role will provide expert advice on animal welfare matters and will support high standards of animal care and use across Griffith University. In collaboration with the University's Animal Ethics Committee, Bioscience Resources facility team and Research Ethics and Integrity team, the position will ensure compliance with the Australian Code for the Care and Use of Animals for Scientific Purposes (2013) (the Code).

2.0 Eligibility Requirements

- The occupant of this position will hold Veterinary Qualifications from a recognised institution that would meet the requirements of any Australian Veterinary Surgeons Board or equivalent (e.g. BVSc, MRCVS, DVM from recognised institutions).
- Current registration with an Australian Veterinary Surgeons Board.
- The occupant will have appropriate experience with animals used in research.
- The occupant will have an excellent knowledge of the Australian Code for the Care and Use of Animals in Research and Teaching.

3.0 Key Responsibilities

- Provide animal welfare and veterinary advice to the University's Animal Ethics Committee, Bioscience Resources facility team and Research Ethics and Integrity team.
- Collaborate with Bioscience Resources facility team, in developing and delivering training in technical procedures to promote the responsible and ethical use of animals for scientific purposes.
- Provide advice on adverse events and welfare concerns related to approved animal research and teaching activities.
- Develop new standard operating procedures, frameworks and policies related to use of animals in research and teaching and review existing standard operating procedures to ensure best practice are followed related to animal care and use.

- Conduct regular internal audits of the Bioscience Resources facilities to ensure compliance with relevant policies, procedures, and codes of practice.
- Ensure compliance with relevant legislation and University policies and procedures, including equity and health & safety and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Self section of our [Capability Development Framework](#).