

Position Title	Research Fellow / Senior Research Fellow
Group/Portfolio	Griffith Health School of Nursing and Midwifery
Classification	Research Fellow (RF) or Senior Research Fellow (SRF)
Position Number	00064061
Reports To	Professor Bronwyn Griffin
Employment Type	Fixed-term, Full-time

1.0 Position Purpose

Research Fellow

Research Fellow will support and advance a multidisciplinary research program focused on improving prevention, acute care and recovery outcomes following paediatric burns and trauma. The role will contribute to the design, conduct and translation of high-quality research, including clinical studies, implementation research and health services research, working in collaboration with investigators, clinicians and research partners.

The Research Fellow will coordinate and deliver research projects, contribute to competitive funding applications and research outputs, and engage with healthcare providers, consumers and other stakeholders to support research translation and impact.

Senior Research Fellow

The Senior Research Fellow will provide leadership within a multidisciplinary research program focused on improving early care and recovery following paediatric burns and trauma.

The role will lead the development and delivery of collaborative research projects including clinical trials, implementation research, and health systems research. The Senior Research Fellow will work closely with clinical partners, consumer advisors, and policy stakeholders to ensure research is co-designed and translated into practice.

2.0 Eligibility Requirements

- PhD in nursing, public health, psychology, epidemiology, emergency medicine or related health discipline
- Significant postdoctoral research experience

3.0 Key Responsibilities

Research Fellow

- Conduct and coordinate research activities that contribute to the objectives of externally funded research programs focused on paediatric injury and burn care.
- Design and undertake clinical, implementation and health services research projects, including clinical trials and cohort studies, as appropriate to research skills and experience.
- Develop and maintain collaborative relationships with clinicians, researchers, consumers and policy stakeholders to support research and translation activities.
- Develop and maintain a strong publication record in high-quality peer-reviewed journals and contribute to competitive research funding applications.
- Manage the preparation and formulation of publications, presentations, policy briefs and research reports arising from the research program.
- Contribute to co-design, stakeholder engagement, knowledge translation and implementation activities to support research impact and uptake into practice.
- Manage research projects to achieve specified outcomes within agreed timelines, budgets and reporting requirements.
- Assist in the mentoring and supervision of higher degree research candidates and supervise research assistants and project staff, as required.
- This position may be required to take on other responsibilities, commensurate with the expectations of a role at this level, which contribute to the overall objectives of the work unit.
- Lead and promote compliance with relevant legislation and University policies and procedures, including equity and health & safety and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

Senior Research Fellow

- Lead components of externally funded research programs in paediatric injury and burn care
- Design and oversee clinical trials, cohort studies and implementation research projects
- Lead interdisciplinary collaborations with clinicians, health services and policy partners
- Develop and lead competitive research grant applications including NHMRC and MRFF schemes
- Contribute to strategic research development within the School of Nursing and Midwifery and Griffith Health
- Maintain a strong track record of publications in high-impact international journals
- Lead preparation of manuscripts, reports, policy briefs and conference presentations
- Lead engagement with healthcare providers, consumers and policy stakeholders to ensure research impact and implementation
- Support co-design and knowledge translation initiatives
- Provide supervision and mentoring to HDR candidates, postdoctoral fellows and research staff
- Support development of early career researchers within the research program
- Manage multi-site research projects including budgets, timelines and reporting requirements
- Provide leadership to research teams and foster collaborative research environments

- Lead compliance with research governance requirements including ethics approvals and institutional policies
- This position may be required to take on other responsibilities, commensurate with the expectations of a role at this level, which contribute to the overall objectives of the work unit.
- Lead and promote compliance with relevant legislation and University policies and procedures, including equity and health & safety and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the **Leads Self** section of our [Capability Development Framework](#).