Griffith UNIVERSITY
Queensland, Australia

# Position Description

| | |
|---|---|
| **Position Title** | Research Fellow |
| **Group/Portfolio** | Griffith Business School, Griffith Asia Institute |
| **Classification** | Research Fellow Grade 1 |
| **Position Number** | 00064162 |
| **Reports To** | Griffith 3.3 Workstream (Perpetrators and Bystanders) Lead , ARC Centre of Excellence for the Elimination of Violence Against Women (CEVAW), Griffith University |
| **Employment Type** | Fixed Term |

## 1.0 Position Purpose

This is an exciting opportunity to contribute to the work of the Workstream 3.3 (Perpetrators and Bystanders), ARC Centre of Excellence for the Elimination of Violence Against Women (CEVAW). The position will have particular responsibility for the development of The position will be located in the Griffith Node of the ARC Centre of Excellence for the Elimination of Violence Against Women (CEVAW) under the direct supervision of the Griffith 3.3 Workstream (Perpetrators and Bystanders) Lead, Patrick O'Leary.

The role will focus on the development and implementation of a research program on men and boys in preventing and responding to violence against women. The Research Fellow will lead the field work, data collection, and publications for this discrete project. The Research Fellow will work as part of a team across CEVAW nodes, and in partnership with CEVAW Partners and Organisations.

The position will require travel to domestic and international locations.

## 2.0 Eligibility Requirements

You will have:

- A PhD and/or significant progress towards completion of a doctoral degree in a relevant and/or equivalent qualifications/work experience in a relevant field.
- Ability to thrive in collaborative environments, fostering relationships and driving mutual benefits among industry, academia, and government partners.
- Strong interpersonal, verbal and written communication skills, with the ability to engage diverse stakeholders and effectively manage time to prioritise tasks.
- Self-starter with the ability to work as part of a team and autonomously.
- Demonstrated understanding of Gender-Based Violence and Trauma, together with sensitivities and self-care in these contexts.

## 3.0 Key Responsibilities

- Plan and execute research plan (with Workstream Lead and Team) for projects in Workstream 3.3 (Perpetrators and Bystanders). This includes projects on intersections with violence and trauma, with International Rescue Committee, and innovative responses to men with DVConnect. Other CEVAW projects at the discretion of the Workstream Lead.
- Conduct fieldwork, workshops, and research that contributes to the goals and objectives of these projects.
- Identify implications from research that have the potential to achieve impact on policy and practice in the wider community.
- Contribute to, and manage the preparation and formulation of academic publications, presentations and research reports arising from the research.
- Develop meaningful and impactful relationships with CEVAW partners, as well as the broader community, by actively engaging and collaborating with stakeholders and promotion of research activities to enhance reputation.
- Maintain compliance with the requirements of the project contract, relevant legislation and University policies and procedures, including research ethics, equity and health & safety, and exhibit good practice in relation to the same.

The post will include the following areas of focus:

· Men's use of violence and intersections with trauma, suicidality, mental health, substance use (partner SAMSN and DVConnect) and Debates
· Multi-Country Research on Masculinities in Cambodia, and Philippines (focus on child, early, and forced marriages) (partner UNFPA)
· Men and boys' engagement to reduce violence against women and girls cross-border contexts of Myanmar – Thailand (partner International Rescue Committee)
· Innovative Responses to Men who use Violence (partner DVConnect) - Identification of data from START program

This is a fixed term, position primarily based at Griffith University Nathan with the potential for remote working.

Griffith University's sites are located on the lands of the Yugarabul, Yuggera, Jagera, Turrbal, Yugambeh and Kombumerri peoples.

## 4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy, and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

  To read about some of the non-technical organisation skills for this position, please see the leads self section of our Capability Development Framework.