

POSITION DESCRIPTION

Position Title	Professor / Associate Professor of Midwifery
Group/Portfolio	School of Nursing & Midwifery, Griffith Health and Gold Coast University Hospital (GCUH), Gold Coast Hospital and Health Service (GCHHS)
Classification	Professor, Level E / Associate Professor, Level D Joint Appointment
Position Number	00059490
Reports To	Head of School, Nursing and Midwifery (University) and Executive Director, Nursing, Midwifery and Patient Experience (GCUH)
Employment Type	Fixed Term (5 years)

1.0 Position Purpose

The Professor / Associate Professor of Midwifery is a joint initiative between Griffith University and Gold Coast Health (GCH). The appointee will be a leading authority in the discipline and is expected to exercise a special responsibility in providing leadership in research in midwifery with associated clinical leaders, researchers, staff, and students at GCH and Griffith University. The Professor / Associate Professor of Midwifery will work closely with midwifery, nursing and medical staff and researchers of GCH, Griffith University, and relevant experts worldwide in fostering excellence in research, teaching, engagement, and professional activities.

The appointee will provide leadership in policy development within the Health Service and the School of Nursing & Midwifery at the University and within the community, both scholarly and general. The Professor / Associate Professor of Midwifery will have achieved international recognition through original, innovative, and distinguished contributions to the field of expertise, which is demonstrated by sustained and distinguished performance. This role will provide leadership in the conduct of world-class research and the implementation of evidence-based practice in critical care for the Health Service and the University.

1.1 Joint Appointment Aims

The Professor / Associate Professor of Midwifery is responsible for the provision of the joint appointment services for leading the advancement of critical care research and practice, at Griffith University and GCH through:

- Conducting world-class internally and externally funded midwifery and multidisciplinary research projects related to midwifery.
- Leading and promoting the development of evidence-based midwifery knowledge and practices by conducting research and supporting the application of research to practice.
- Contributing towards the achievement of the strategic goals of both Griffith University and the GCH.
- Maintaining AHRPA registration requirements and knowledge in midwifery within the multidisciplinary clinical team and patient care environment.

2.0 Eligibility Requirements

- Possession of a doctoral qualification or equivalent accreditation and standing in midwifery.
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a registered midwife, to be maintained for the duration of the appointment.
- Extensive track-record in the ability to attract external competitive research funding, to supervise research students and to build and lead multidisciplinary research teams in midwifery.
- It is a condition of employment in this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment (Health Employment Directive No. 01/16); measles, mumps, rubella (MMR), varicella (chicken pox), pertussis (whooping cough), hepatitis B.
- It is a condition of employment in this role for new employees to GCHHS to undertake a tuberculosis screening, to identify if the tuberculosis vaccination may be required in accordance with the Queensland Health Protocol.

3.0 Key Responsibilities

This position description incorporates the full scope of academic responsibilities for this level. Actual expected responsibilities are applied in accordance with individual work profiles and in consultation with the incumbent's Academic Supervisor.

- Provide a functional link between Griffith University and the GCHHS to undertake research relevant to the practice and delivery of midwifery.
- Provide academic leadership in research and scholarship, and capacity building of staff at both organisations.
- Effectively manage designated budget and other funds.
- Initiate and conduct research in midwifery, which is nationally and internationally competitive and of value to Griffith University and GCHHS.
- Attract research and consultancy funds.
- Contribute significantly to Griffith University's research performance as reported to DEEWR via refereed research publications, competitive research grants and higher degree research completions by University students.
- Disseminate research findings via staff education sessions, conferences and peer-reviewed publications.
- Provide advice and guidance surrounding the implementation of evidence-based practice in midwifery.
- Provide supervision of honours and higher degree research students.
- Conduct teaching at both organisations within the area of expertise.
- Maintain a strong clinical presence and influence in the practice setting of midwives and other members of the multidisciplinary team within GCHHS.
- Support a culture of collaborative research between the GCHHS and Griffith University, fostering productive and innovative links between clinicians, academics, and supervision of research students.
- Lead and promote compliance with relevant legislation and University and GCH policies and procedures, including research ethics, equity and health & safety, good clinical practice (GCP) and laboratory standards and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.
- Fulfil the responsibilities of the role in accordance with Queensland Health's core values

and the National Code of Conduct for Healthcare Workers (Queensland).

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.
- To read about some of the non-technical organisation skills for this position, please see the **Leads Self/Others** section of our [Capability Development Framework](#)