

Position Title	Research Fellow
Group/Portfolio	School of Applied Psychology
Classification	Research Fellow Grade 1
Position Number	00064034
Reports To	00055663 - Professor (Level E)
Employment Type	Fixed Term, Full Time

1.0 Position Purpose

The Research Fellow position is a member of the School of Applied Psychology, Griffith Health Group. The Research Fellow will work on and provide high level assistance to support the overall progress of the research deliverables of the research projects through development of research outputs, and any other related tasks as indicated by the Chief Investigator.

2.0 Eligibility Requirements

The occupant of this position will hold a PhD or equivalent qualifications/work experience in a relevant field.

3.0 Key Responsibilities

- Conduct fieldwork/research that contributes to the research objectives of the School.
- Develop a good publication record in high impact, international, esteemed peer-reviewed journals.
- Contribute to the Chief Investigators' research projects as appropriate to research skills including statistical analyses.
- Manage the preparation and formulation of publications, presentations and research reports arising from the research.
- Assist in mentoring and supervision of higher degree research candidates.
- Supervise Research Assistants and technical staff.
- Proactively identify opportunities for external funding, prepare grant proposals and assess research findings for commercial value.
- Support compliance with relevant legislation and University policies and procedures, including research ethics, equity and health & safety, laboratory standards and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the **Leads Self/Others** section of our [Capability Development Framework](#).