

Gold Coast Health always care

Position Title	Professor (Level E) of Emergency Nursing
Group/Portfolio	School of Nursing & Midwifery, Griffith Health & Gold Coast University Hospital (GCUH), Gold Coast Hospital and Health Service (HHS)
Classification	Professor, Level E Joint Appointment
Position Number	00055276
Reports To	Head of School, Nursing and Midwifery (University) and; Executive Director, Nursing, Midwifery and Patient Experience (GCUH)
Employment Type	Fixed Term (5 years)

1.0 Position Purpose

The Professor of Emergency Nursing is a joint initiative between Griffith University and the Gold Coast Hospital & Health Service (GCHHS). The appointee will provide leadership in the critical examination of current trends and evidence-based practice in Emergency Care and related implications for research, education and practice within the department or other comparable organisational units within the institution and the community, both scholarly and in general.

This position is a member of both the School of Nursing and Midwifery within the Health Group at Griffith University and the GCHHS. The Professor of Emergency Nursing will work closely with nursing and medical staff of the Emergency Department, nursing and medical researchers and associated research assistants at Gold Coast Hospital and Health Service, along with other academics at Griffith University. The appointee will supervise Research Assistants employed for specific research projects as required.

1.1 Joint Appointment Objective

The Professor of Emergency Nursing is responsible for the advancement of emergency clinical practice, education and research at the GCHHS by:

- Leading and conducting externally funded clinical nursing and multidisciplinary research projects related to Emergency Care,
- Promoting the development of evidence-based nursing knowledge and practices by conducting research. supporting the application of research to practice, and capacity building of staff,
- Contributing to service and engagement as a leader at both organisations.
- Contributing towards the achievement of the strategic goals of both Griffith University and the GCHHS

2.0 Eligibility Requirements

- A PhD or equivalent qualifications/work experience in nursing or a relevant field.
- A strong research track record in multidisciplinary research projects related to Emergency Care.
- Registration as a nurse with the Australian Health Practitioner Regulation Agency (AHPRA) for the duration of the Agreement

3.0 Key Responsibilities

Provide a functional link between Griffith University and the GCHHS to undertake

research relevant to the practice and delivery of multi-disciplinary Emergency health care.

- Provide academic leadership in research and scholarship, and capacity building of staff at both organisations.
- Effectively manage designated budget and other funds.
- Initiate and conduct research in Emergency Care, which is nationally and internationally competitive and of value to Griffith University and GCHHS.
- Attract research and consultancy funds.
- Contribute significantly to Griffith University's research performance as reported to DEEWR via refereed research publications, competitive research grants and research higher degree completions by University students.
- Disseminate research findings via staff education sessions, conferences and peer-reviewed publications.
- Provide advice and guidance surrounding the implementation of Evidence-Based practice in Emergency Care.
- Provide supervision of honours and higher degree research students.
- Conduct teaching at both organisations within area of expertise.
- Maintain a strong clinical presence and influence in the practice setting of nurses and other members of the multidisciplinary team within the Emergency Department.
- Support a culture of collaborative research between the GCHHS and Griffith University, fostering productive and innovative links between clinicians, academics, and supervision of research students.
- Lead and promote compliance with relevant legislation and University and GCH policies and procedures, including research ethics, equity and health & safety, good clinical practice (GCP) and laboratory standards and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.
- Fulfil the responsibilities of the role in accordance with Queensland Health's core values and the National Code of Conduct for Healthcare Workers (Queensland).

4.0 Key Capabilities

Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Others section of our <u>Capability Development Framework</u>.