

POSITION DESCRIPTION

Position Title	Associate Professor / Professor of Midwifery
Group/Portfolio	Health Group, School of Nursing and Midwifery
Classification	Associate Professor (Level D) / Professor (Level E)
Position Number	00059490
Reports To	Head of School, Griffith University and Executive Director of Nursing and Midwifery, GCH
Employment Type	Full Time, Fixed Term, 5 years

1.0 Position Purpose

The Associate Professor / Professor of Midwifery is a joint initiative between Griffith University and Gold Coast Health (GCH). The appointee will be a leading authority in the discipline and is expected to exercise a special responsibility in providing leadership in research in midwifery with associated clinical leaders, researchers, staff, and students at GCH and Griffith University. The Associate Professor / Professor of Midwifery will work closely with midwifery, nursing, allied health and medical staff and researchers of GCH, Griffith University, and relevant experts worldwide in fostering excellence in research, teaching, engagement, and professional activities.

The appointee will provide leadership in policy development within the Health Service and the School of Nursing & Midwifery at the University and within the community, both scholarly and general. The Associate Professor / Professor of Midwifery will have achieved international recognition through original, innovative, and distinguished contributions to the field of expertise, which is demonstrated by sustained and distinguished performance. This role will provide leadership in the conduct of world-class research and the implementation of evidence-based practice in critical care for the Health Service and the University.

1.1 Joint Appointment Aims

The Associate Professor / Professor of Midwifery is responsible for provision of the joint appointment services for leading the advancement of midwifery research and practice, at Griffith University and GCH through:

- Conducting world-class internally and externally funded midwifery and multidisciplinary research projects related to midwifery.

- Leading and promoting the development of evidence-based midwifery knowledge and practices by conducting research and supporting the application of research to practice.
- Contributing towards the achievement of the strategic goals of both Griffith University and the GCH.
- Maintaining AHRPA registration requirements and knowledge in midwifery within the multidisciplinary clinical team and patient care environment.

2.0 Eligibility Requirements

- Possession of a doctoral qualification or equivalent accreditation and standing in midwifery.
- Registration as a midwife with the Australian Health Practitioner Regulation Agency (AHPRA), to be maintained for the duration of the appointment.
- Extensive track-record in attracting external competitive research funding, publication, and supervision of supervise research students and to build and lead multidisciplinary research teams in midwifery.

3.0 Key Responsibilities

This position description incorporates the full scope of academic responsibilities for this level. Actual expected responsibilities are applied in accordance with individual work profiles and in consultation with the incumbent's Academic Supervisor.

- Provide an important leadership and functional link between Griffith University and the GCH to undertake research relevant to the practice and delivery of midwifery care.
- Maintain an outstanding record of accomplishment in developing and fostering productive national and international research collaborations and publications in esteemed peer-reviewed journals.
- Lead and promote a culture of collaborative research between the GCH and Griffith University, fostering productive and innovative links between clinicians, academics, and supervision of research students.
- Lead and provide a strong clinical presence and influence in the practice setting of nurses and other members of the multidisciplinary team.
- Be a leading authority in the relevant discipline or area of expertise and contribute to the advancement of knowledge through a diverse range of distinguished research contributions including producing high impact high quality research and scholarly work.
- Undertake a sustained level of high-quality research of international standing that may have measurable impact on policy and practice for the wider community, the Health Service and the University and attract and generate nationally competitive research funding.
- Provide academic leadership ensuring consistently high-quality experiences and outcomes are achieved for higher degree research (HDR) candidates.
- Promote and enhance higher degree research programs and develop strategies to encourage a pipeline of strong HDR students.
- Provide mentoring and leadership by fostering the research of other groups and individuals within the Health Service, School, Health Group, and inter-disciplinary collaborations across the University.

- Effectively manage designated budget and other funds.
- Foster an outstanding student experience and encourage active participation and engagement in learning and teaching across the spectrum of the University's undergraduate, postgraduate and professional program suite facilitating high quality, student-centred learning activities consistent with Griffith Graduates of the Future strategy.
- Continuously improve teaching practice through professional development and critical reflection informed by a range of evaluation approaches.
- Inform the quality, innovation, currency, and evidence-based practice in midwifery care in teaching and learning through scholarly activities, commitments, and outputs.
- Lead, develop and implement evidence-based strategies that facilitate improved student retention, employability, and successful outcomes for students.
- Demonstrate leadership in innovation and a future-focused approach to support high quality learning and teaching outcomes for students evidenced by technology enhanced learning, problem oriented, authentic learning, and assessment practices.
- Lead and contribute to developments in the discipline, school and group learning and teaching quality enhancement strategies.
- Lead and mentor academic staff to develop, implement and reflect on scholarly approaches to teaching and demonstrate excellence in learning and teaching in the Group.
- Provide educational leadership to the Department/School through making distinguished personal contributions to teaching at all levels including responsibility for academic courses and programs.
- Promote and lead a student-centred service culture and establishment of positive, respectful, and supportive relationships between staff and students.
- Develop meaningful and impactful partnerships with the broader community, by actively engaging and collaborating with external stakeholders at national and international levels.
- Promote and lead the enhancement of performance and reputation of the University and GCH through engaged scholarship and purposeful, impactful industry and community outreach activities.
- Contribute to the enhancement of the GCH, Group and University's standing and reputation by promoting the impact educational and research initiatives and activities with external communities.
- Promote and lead the enhancement of student learning experiences through active engagement with industry and broader community to develop work integrated learning opportunities and support employability initiatives.
- Provide values and ethics-led academic leadership that fosters excellence in learning and teaching, research, scholarship, and external engagement outcomes.
- Actively contribute to Griffith University and GCH by undertaking service and engagement activities.
- Support, ensure and maintain compliance with relevant legislation and GCH/University policies and procedures, including equity and health & safety and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the GCH and University's Code of Conduct, and behave, act, and communicate at all times to reflect fairness, ethics, and professionalism.

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy, and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the [Leads Self](#) section of our [Capability Development Framework](#)

5.0 About the School of Nursing & Midwifery

The School of Nursing and Midwifery is committed to the development of Nursing and Midwifery practice, theory, and research in positive and visionary ways. We are also committed to the development of graduates of influence who make a positive difference to individuals, families, their community, and society as a whole. Through developing research, consultancy, and continuing education opportunities, we seek to serve the nursing and midwifery professions, the health care system, and the broader community. In 2023, the School was ranked 1st in Australia and 3rd globally in research (Shanghai Rankings by subject).

About Gold Coast Hospital and Health Service

Gold Coast Health is nationally and internationally recognised for innovative medical research and health care. With an annual operating budget exceeding \$1.5 billion, over 10,000 employees, and more than 1100 beds across three acute hospitals - Gold Coast University Hospital, Robina Hospital and Varsity Lakes Hospital. Gold Coast Health offers primary, secondary and tertiary health services across more than 20 facilities., Birthing occurs at Gold Coast University Hospital, in addition there are numerous community locations providing antenatal and postnatal services including at Tugun satellite hospital, Robina and Southport Health Precincts and Benevolent Society locations. Maternity and Child Health services are provided through an award-winning service called Waijungbah Jarjums which was codesigned and continues to be managed in collaboration with the local Aboriginal and Torres Strait Islander community. Gold Coast Hospital and Health Service will see significant growth over the next five years with expansion of services and capital builds planned at Coomera which will include birthing services.

Joining Gold Coast Health provides a unique opportunity to combine professional advancement, job satisfaction and relaxation into one fulfilling lifestyle. Our workplace culture encourages people to bring their whole selves to work so that they can perform at their best. Gold Coast Health is committed to reflecting the diversity of the Gold Coast community and ensuring each staff member is included and feels like they belong.