

Position Title	Research Fellow Implementation Science
Group/Portfolio	Griffith Health Group - School of Nursing and Midwifery
Classification	Research Fellow Grade 2
Position Number	00064104
Reports To	Professor of Intensive Care Nursing
Employment Type	Part-time, Fixed term

1.0 Position Purpose

This position provides support to the Professor of Intensive Care Nursing to lead and support implementation science initiatives within the ICU-SYNERGY Program led by Monash University. The ICU SYNERGY aims to improve personalised, value-based care and patient outcomes in critically ill patients. This position will drive impactful research in critical care through guideline development and translational/implementation research aligned with the three ICU-SYNERGY streams including 1) Improving models of care and outcomes after sepsis 2) Prevention and treatment of acute renal injury and 3) Improving outcomes of acute respiratory failure. This position offers a unique opportunity to influence health outcomes and contribute to the advancement of personalised, value-based care for critically ill patients and drive practice change. The team thrives on collaboration, innovation, and a commitment to excellence, making it an exciting environment for those passionate about making a difference.

The Research Fellow position is based at Griffith University (Gold Coast) and will work in conjunction with ICU SYNERGY researchers located in the ANZIC Research Centre at Monash University. The Australian and New Zealand Intensive Care Research Centre (ANZIC-RC) is a world-leading methods centre driving large-scale clinical research in critical care. From sepsis and traumatic brain injury to mechanical ventilation and ECMO, the work of the ANZIC-RC has shaped intensive care practice across Australia, New Zealand, and beyond.

2.0 Eligibility Requirements

- PhD or an equivalent combination of qualifications and research experience in a relevant field (health services, implementation science, etc).

3.0 Key Responsibilities

- Develop relationships between ICU SYNERGY researchers and end-users (including patients, clinicians, policy makers and health systems managers), ensuring knowledge-users are actively involved in all phases of research and can act upon research outputs.
- Maintain an outstanding track record of publications in high-impact, international, esteemed peer-reviewed journals.
- Lead and contribute to external research grants and fellowship applications to bodies such as the National Health and Medical Research Council.
- Provide leadership of ICU SYNERGY research projects as appropriate to research skills.

- Consult and collaborate with the ICU SYNERGY researchers and associated key stakeholders to develop a research program specific to 1) improving models of care and outcomes after sepsis 2) prevention and treatment of acute renal injury and 3) improving outcomes of acute respiratory failure.
- Lead and contribute to the development of translational strategies to support the implementation of research into practice, including support for consumer engagement in research.
- Provide supervision of honours and higher degree research candidates, where appropriate.
- Supervise Research Assistants employed for specific research projects as required.
- Manage research projects to achieve specified outcomes within time and budget constraints.
- Manage the preparation and formulation of publications, presentations and research reports arising from the research.
- Undertake other duties expected of a Research Fellow of the University as directed from time-to-time.
- Lead and promote compliance with relevant legislation, Good Clinical Practice, and University policies and procedures, including research ethics, equity and health & safety, laboratory standards and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act, and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Self sections of the [Capability Development Framework](#).