

Position Title	Research Fellow
Group/Portfolio	Griffith Health, Centre for Mental Health
Classification	Research Fellow Grade 2
Position Number	00064103
Reports To	Chief Investigators
Employment Type	0.4FTE Fixed Term until July 2029

1.0 Position Purpose

This position is a member of the Griffith Centre for Mental Health, which is a specialist research institute within the Griffith Health Group. The Research Fellow will conduct the independent evaluation of the *COMMAND-Well Project* within a police organisation, led by Chief Investigators Dr Jacqueline Drew and Dr Jacob Keech. Conducting the evaluation will involve designing evaluation procedures, collection and analysis of evaluation data, development of research outputs, and any other related tasks to support the research deliverables. This position presents an opportunity to be involved in a world-leading industry trial of a transformative leadership development program focused on systems change across a large police organisation. The trial aims to improve systems for managing psychosocial hazards and risks across the organisation.

2.0 Eligibility Requirements

- The occupant of this position will hold a PhD or equivalent qualifications/work experience in a relevant field.

3.0 Key Responsibilities

- Conduct an independent mixed-methods evaluation of the industry trial.
- Develop evaluation procedures and collect quantitative and qualitative evaluation data.
- Analyse evaluation data using quantitative and qualitative data analysis techniques.
- Manage the preparation and formulation of publications, presentations, and research reports arising from the industry trial.
- Provide high level assistance and advice to the industry trial governance board and consortium group as requested.
- Supervise Research Assistants, and technical staff, and students as required.
- Support compliance with relevant legislation and University policies and procedures, including research ethics, equity and health & safety, laboratory standards and exhibit good practice in relation to same.

- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Self section of our [Capability Development Framework](#).