

# Position Description



<b>Position Title</b>	Lecturer / Senior Lecturer in Clinical Education (Communication Skills and Reflective Practice)
<b>Group/Portfolio</b>	School of Medicine and Dentistry, Health Group (Gold Coast)
<b>Classification</b>	Lecturer (Level B) / Senior Lecturer (Level C)
<b>Position Number</b>	00055599
<b>Reports To</b>	Dean of Medicine
<b>Employment Type</b>	Full-time, Continuing <i>The position is also available as part-time, as a job-share arrangement (e.g. 0.6/0.4 FTE or 0.5FTE x 2) to accommodate clinical commitments.</i>

## 1.0 Position Purpose

The **Lecturer in Clinical Education** is expected to make contributions to the teaching effort of the School of Medicine and Dentistry, and to carry out activities to maintain and develop scholarly, research and/or professional activities relevant to the discipline of medicine. The expectation is that the Lecturer in Clinical Education will carry out independent and/or team research / scholarship and may supervise postgraduate research students.

The **Senior Lecturer in Clinical Education** is expected to make significant contributions to the teaching effort of the School of Medicine and Dentistry and play a major role in scholarship, research and/or professional activities. The Senior Lecturer is expected to make independent and original contributions to research which have significant impact on the field of expertise.

This position offers a unique opportunity for a clinically qualified academic to establish a career in medical education. The role forms part of an academic team that oversees the learning and assessment of medical students and contributes to delivery of relevant aspects of the curriculum in the Doctor of Medicine (MD) program, which encompasses communication skills and reflective practice, informed by contemplative pedagogy and contextualised to the practice of medicine.

This position aims to ensure and verify that students in the MD acquire the understanding and skills related to communication skills and reflective practice required of an Australian medical graduate. It also contributes to curriculum development, delivery and assessment relevant to their area of expertise.

## 2.0 Eligibility Requirements

### Level B

- Possession of a medical degree from a recognised educational institution that is Ahpra registrable.
- Demonstrated expertise and experience in teaching and assessing communication skills and reflective practice in a medical program.
- A doctoral or masters level qualification of equivalent accreditation and standing (e.g. MPH, PhD); and/or a Professional Fellowship (or substantial progress towards completion of a PhD or Fellowship) is desirable.

### **Level C**

- Possession of a medical degree from a recognised educational institution that is Ahpra registrable.
- A doctoral or masters level qualification of equivalent accreditation and standing (e.g. MPH, PhD); and/or a Professional Fellowship (or substantial progress towards completion of a PhD or Fellowship).
- Demonstrated expertise and experience in teaching and assessing communication skills and reflective practice in a medical program.

### **3.0 Key Responsibilities**

*This position description incorporates the full scope of academic responsibilities for this level. Actual expected responsibilities are applied in accordance with individual work profiles and in consultation with the incumbent's Academic Supervisor.*

#### ***Lecturer (Level B):***

- Foster an outstanding student experience and encourage active participation and engagement in learning and teaching across the spectrum of the University's undergraduate, postgraduate and professional program suite facilitating high quality, student-centred learning activities consistent with Griffith Graduates of the Future strategy.
- Continuously improve teaching practice through professional development and critical reflection informed by a range of evaluation approaches.
- Inform the quality, innovation, currency and evidence-base of teaching and learning through scholarly activities, commitments and outputs.
- Support high quality learning and teaching strategies that facilitate improved student retention, employability and successful outcomes for students.
- Foster innovation and a future-focused approach to support high quality learning and teaching outcomes for students evidenced by technology enhanced learning, problem oriented, authentic learning and assessment practices.
- Provide educational contributions through responsibility for academic courses.
- Contribute to the advancement of knowledge through a balanced research or scholarship portfolio of high-quality outputs that demonstrate impact.
- Ensure consistently high-quality experiences and outcomes are achieved for higher degree research (HDR) candidates.
- Support a student-centred service culture and establishment of positive, respectful and supportive relationships between staff and students.
- Develop meaningful and impactful partnerships with the broader community, by actively engaging and collaborating with external stakeholders.
- Contribute to the enhancement of the School and Group's standing and reputation by promoting the educational and research activities with external communities.
- Promote and enhance student learning experiences through engagement with industry and broader community to develop work integrated learning opportunities and support employability initiatives.
- Support, ensure and maintain compliance with relevant legislation and University policies and procedures, including equity and health & safety and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

*In addition to the above, at **Senior Lecturer (Level C)** the incumbent will:*

- Develop and implement evidence-based strategies that facilitate improved student retention, employability and successful outcomes for students.
- Provide educational leadership to a discipline including responsibility for academic courses and programs.
- Undertake high quality research that may have measurable impact on policy and practice in the wider community and attract and generate competitive research funding.
- Provide academic leadership ensuring consistently high-quality experiences and outcomes are achieved for higher degree research (HDR) candidates.
- Promote and enhance higher degree research programs and adopt strategies to encourage a pipeline of strong HDR students.
- If work profile allows, contribute to research through collaboration with other staff and/or undertaking leadership of a research team.

#### 4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Self section of our [Capability Development Framework](#).