Griffith UNIVERSITY
Queensland, Australia

Position Description

Position Title	Principal Research Fellow (Allied Health)
Group/Portfolio	School of Health Sciences and Social Work, Griffith Health & Gold Coast University Hospital (GCUH), Gold Coast Hospital and Health Service (HHS)
Classification	Principal Research Fellow (PRF)
Position Number	00056968
Reports To	Head of School, School of Health Sciences and Social Work (University) and; Director, Allied Health and Rehabilitation Services (CUH)
Employment Type	Fixed Term (5 years)

1.0 Position Purpose

This position is a research-intensive joint appointment between Griffith University and the Gold Coast University Hospital. The primary purpose of the position is to lead a joint program of high-quality Allied Health research between the School of Health Sciences and Social Work and Allied Health and Rehabilitation Services (Gold Coast Health) and make major original and impactful contributions to the field which are recognised as outstanding nationally and internationally. The position will also contribute to strengthening the research profile and research capacity of allied health professionals within Gold Coast Health.

2.0 Eligibility Requirements

- A PhD or equivalent qualifications/work experience in a relevant field.
- A strong and sustained research track record in Allied Health-related research.
- Registration or eligibility for registration as an Allied Health Professional or eligibility for relevant professional membership for the duration of the appointment.

3.0 Key Responsibilities

- Develop and lead a thematic program of high quality, cross-disciplinary and impactful Allied Health research aligned with the University and Gold Coast Health strategic research plans and priorities.
- Contribute to the advancement of new knowledge in Allied Health through cross-disciplinary research of national and international standing.
- Strengthen the strategic research collaboration between the two parties.
- Contribute to leadership of Allied Health research between and within the University and HHS including research mentoring and research capacity building.
- Attract HERDC-eligible research income to Griffith University.
- Maintain an outstanding track record of publication in high-impact, international, esteemed peer-reviewed journals.
- Facilitate where relevant the translation of research findings into clinical best

practice.

- Support the formulation of publications, presentations and research reports arising from the research.
- Contribute to the development and implementation of the GCH Allied Health Research strategy which focusses on improving the research capacity and culture of allied health professional staff.
- Ensure consistently high-quality experiences and outcomes are achieved by higher degree research (HDR) candidates and clinician researchers whom you will mentor.
- Promote and enhance HDR programs and develop strategies to encourage a pipeline of HDR candidates.
- Develop meaningful and impactful research partnerships and networks with internal and external stakeholders across GU and GCH.
- Lead and promote compliance with relevant legislation and University and GCH policies and procedures, including research ethics, equity and health & safety, good clinical practice (GCP) and laboratory standards and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.
- Fulfil the responsibilities of the role in accordance with Queensland Health's core values and the National Code of Conduct for Healthcare Workers (Queensland).

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

  To read about some of the non-technical organisation skills for this position, please see the Leads Others section of our Capability Development Framework.