

POSITION DESCRIPTION

Position Title	Associate Professor of Critical Care Nursing
Group/Portfolio	- Griffith Health, School of Nursing & Midwifery - Princess Alexandra Hospital, Metro South Health (MSH)
Classification	Associate Professor (Level D)
Position Number	00064186
Reports to	Head of School, School of Nursing and Midwifery Director of Nursing, Princess Alexandra Hospital
Employment Type	Fixed Term

1.0 Position Purpose

The Associate Professor of Critical Care Nursing is a joint initiative between Griffith University and the Princess Alexandra Hospital (PAH), Metro South Health. The appointee will be a leading authority in the discipline and is expected to exercise a special responsibility in providing leadership in research in critical care nursing with associated clinical leaders, researchers, staff and students at PAH and Griffith University. The Associate Professor of Critical Care Nursing will work closely with nursing and other staff and researchers for both organisations, and relevant experts worldwide in fostering excellence in research, teaching, engagement, and professional activities.

The appointee will provide nursing leadership for the School of Nursing and Midwifery and Princess Alexandra Hospital. The Associate Professor of Critical Care Nursing will have achieved international recognition through original, innovative, and distinguished contributions to the field of expertise, demonstrated by sustained and distinguished performance. This role will provide leadership in the conduct of world-class research and the implementation of evidence-based practice in critical care for the health service and the university.

1.1 Joint Appointment Aims

The Associate Professor of Critical Care Nursing is responsible for provision of the joint appointment services for leading the advancement of critical care research and practice, at Griffith University and the Princess Alexandra Hospital through;

- Conducting world-class clinical nursing and multidisciplinary research projects related to critical care.
- Leading and promoting the development of evidence-based nursing knowledge and practices by conducting research and supporting the application of research to practice.

- Contributing towards the achievement of the strategic goals of both Griffith University and MSH.

2.0 Eligibility Requirements

- Possession of a doctoral qualification or equivalent accreditation and standing in critical care nursing.
- Eligibility for registration as a nurse within the Australian Health Practitioner Regulation Agency (AHPRA), to be maintained for the duration of the appointment.
- Extensive track-record in the ability to attract external competitive research, to supervise research students and to build and lead multidisciplinary research teams in critical care.

3.0 Key Responsibilities

This position description incorporates the full scope of academic responsibilities for this level. Actual expected responsibilities are applied in accordance with individual work profiles and in consultation with the incumbent's Academic Supervisor.

- Provide a functional link between Griffith University and the Princess Alexandra Hospital, MSH to undertake research relevant to the practice of Critical Care nursing.
- Provide academic leadership in research and scholarship, and capacity building of staff at both organisations.
- Effectively manage designated budget and other funds.
- Initiate and conduct research in Critical Care, which is nationally and internationally competitive and of value to Griffith University and MSH.
- Contribute significantly to Griffith University's research performance through competitive research grants and consultancies, publications, and research higher degree supervision and completions.
- Provide advice and guidance surrounding the implementation of Evidence-Based practice in Critical Care.
- Conduct teaching at both organisations within the area of expertise.
- Maintain a strong clinical presence and influence in the Critical Care Department.
- Support a culture of collaborative research between the MSH and Griffith University, fostering productive and innovative links between clinicians, academics, and supervision of research students.
- Lead and promote compliance with relevant legislation and University and MSH policies and procedures, including research ethics, equity and health & safety, good clinical practice (GCP) and laboratory standards and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.
- Fulfil the responsibilities of the role in accordance with Queensland Health's core values and the National Code of Conduct for Healthcare Workers (Queensland).

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development

Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the **Leads Self/Others** section of our [Capability Development Framework](#).