

Position Title	Research Fellow
Group/Portfolio	Deputy Vice Chancellor (Research) / Institute for Glycomics
Classification	Research Fellow, Grade 1 (RF1)
Position Number	00062623
Reports To	Principal Research Leader
Employment Type	Fixed Term

1.0 Position Purpose

The Research Fellow position involves contributing to one or more areas of research within the Institute for Glycomics at Griffith University's Gold Coast campus.

The Research Fellow will work within the research groups of Professors Kate Seib and Michael Jennings and contribute to ARC-funded research into the mechanisms of bacterial epigenetic regulation.

2.0 Eligibility Requirements

- The position holder will have a PhD in a relevant area such as microbiology, molecular microbiology, bioinformatics and/or infectious diseases.
- The position holder will also have experience in at least two of the following areas: bacterial molecular genetics, bacterial gene expression and regulation, DNA and RNA extraction, DNA sequencing, and/or DNA phase variation. Bioinformatics experience would be advantageous but is not essential.

3.0 Key Responsibilities

- Conduct laboratory research that contributes to the research objectives of the Institute.
- Develop a good publication record in high impact, international, esteemed peer-reviewed journals and to seek competitive funding.
- Contribute to the Institute/Centre's research projects as appropriate to research skills.
- Contribute to teaching activities as required.
- Manage the preparation and formulation of publications, presentations and research reports arising from the research.

- Assist in mentoring and supervision of higher degree research candidates.
- Supervise Research Assistants and technical staff.
- Maintain compliance with relevant legislation and University policies and procedures, including research ethics, equity and health & safety, laboratory standards and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Self section of our [Capability Development Framework](#).