

# Position Description

	· · · · · · · · · · · · · · · · · · ·
Position Title	Research Fellow
Group/Portfolio	Griffith Sciences/Australian Research Centre for Human Evolution
Classification	Research Fellow Grade 1 (RF1)
Position Number	00062890
Reports To	Deputy Director, ARCHE
Employment Type	Fixed Term

## 1.0 Position Purpose

The Research Fellow position involves contributing to one or more areas of research within the Australian Research Centre for Human Evolution.

The Research Fellow will work within the research group of Professor Julien Louys. They will conduct and lead research using strontium isotope analysis that contributes to the research objectives of Professor Louys's ARC-funded Discovery Project, "Human Use of Early Tropical Forest Ecosystems." The Research Fellow will assume responsibility for analysing biological, sedimentological, and palaeontological geochemical analyses and will provide expertise in geological and isoscape mapping and visualisation.

#### 2.0 Eligibility Requirements

• The occupant of this position will hold a PhD in a relevant field.

#### 3.0 Key Responsibilities

- Conduct laboratory/fieldwork/research that contributes to the research objectives of ARCHE.
- Develop a good publication record in high impact, international, esteemed peer-reviewed journals and to seek competitive funding.
- Contribute to ARCHE's research projects as appropriate to research skills.
- Contribute to teaching activities as required.
- Manage the preparation and formulation of publications, presentations and research reports arising from the research.
- Assist in mentoring and supervision of higher degree research candidates.
- Supervise Research Assistants and technical staff.
- Lead and promote compliance with relevant legislation and University policies and procedures, including research ethics, equity and health & safety, laboratory standards and exhibit good practice in relation to same.

 Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

### 4.0 Key Capabilities

 Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Self/Others section of our Capability Development Framework.