

Position Title	Performance Coach
Group/Portfolio	Industry and External Engagement Sports College
Classification	General Common Law Contract
Position Number	00063404
Reports To	Director, Griffith Sports College
Employment Type	Continuing

1.0 Position Purpose

Based at the Griffith University Gold Coast campus, the position is responsible for supporting Sports Engagement activity including high performance programs, partnerships, industry engagement, community engagement and sporting recruitment activity.

The Performance Coach is primarily responsible for leading, managing and delivering sporting strength and conditioning and performance related services for Griffith Sports College student-athletes and Griffith's performance programs. The position will assist the Director with the delivery of the Sports Strategy (including the Women in Sport Strategy). The position is accountable for creating an environment that provides both an innovative and attractive option for Griffith athletes to excel in their sporting careers, while promoting the importance of study/sport balance tailored to the individual athlete.

The position also collaborates with both internal and external university stakeholders and provides opportunities to collaborate with external high-performance programs and sporting bodies.

2.0 Eligibility Requirements

The occupant of this position will hold relevant tertiary qualifications or an equivalent combination of relevant skills, knowledge and experience. As a minimum, ASCA or ESSA accreditation is required.

3.0 Key Responsibilities

- Deliver performance coaching and strength and conditioning for Griffith's performance sporting programs and as required Griffith's student athletes, working with Griffith high performance coaches to improve high performance program improvement.
- Design, implement and monitor safe and effective training programs to improve athletic performance.
- In partnership with other University departments/elements, manage, coordinate and deliver integrated holistic performance services to Griffith's high performance sporting programs for the provision of sports science and

sports medicine services

- Assist the Griffith Sports College team with the delivery of student-athlete recruitment activity.
- Stay current with the latest research and trends in sports performance.
- Provide a safe and effective training environment and develop strategies to prevent injuries.
- Supervise student opportunities, including PhD students around high-performance programs and athletes, particularly in line with the women in sport program.
- Maintain compliance with relevant legislation and University policies and procedures, including equity and health & safety and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Self section of our [Capability Development Framework](#).