

Position Description, Inherent Requirements of Position – Engineering/Facilities Services

Frequency and Duration of Essential Tasks

The Engineering/Facilities role is physically demanding in nature and requires a high degree of adaptability and time management to rotate regularly between tasks and ensure all tasks are completed within the scheduled time frames. The department is responsible for maintenance, repair of hospital equipment, plant equipment and other functions including air – conditioning, boilers, pumps etc.

Essential Tasks	Frequency	Duration
Job/Task allocation	The requirements are varied and jobs will be allocated to the appropriately skilled tradesman. There will be a variety of physical demands and postures depending on the job/task. The role will require night work schedules when access to certain departments is required. There will be a requirements for work at heights including ladders, scaffolding mobile platforms.	The duration of this task is dependent upon the allocated tasks on a given day.
Stock Maintenance	Engineering/Facilities Services complete stock maintenance regularly.	The duration of this task is dependent upon the allocated tasks on a given day
Programmed preventative maintenance	Engineering/Facilities Services will complete programmed checks of equipment and services including mechanical and electrical services, compliance services e.g. environmental safety , filters etc.	The duration of this task is dependent upon the allocated tasks on a given day
Emergency Management	Engineering/Facilities Services are required to complete this task as required.	The duration for Emergency Management varies.

Environmental and Organisational Factors

Condition	Description
Heat	Engineering/Facilities Services generally complete their duties in a climate controlled indoor environment which is not significantly affected by heat. Warmer weather conditions outside may affect working conditions inside or outdoor access.
Cold	Engineering/Facilities Services generally complete their duties in a climate controlled indoor environment which is not significantly affected by cold. Outside weather conditions may affect working conditions inside or outdoor access.
Noise	Engineering/Facilities Services may be exposed to high level noise, especially in plant rooms. Some machinery may start unexpectedly, including chillers, compressors and emergency generators. Hearing protection signs show where excessive noise level risks occur. The use of some power tools require hearing protection, including grinders, circular saws, planers, etc.
PPE	Engineering/Facilities Services are required to wear a uniform including nonslip, closed-toe safety shoes. In food handling areas, hairnets must be worn. In theatre, hairnets, shoes covers and scrubs must be worn. Theatre Technicians also have access to gloves, aprons and face mask and will advise when these are to be worn.
Chemicals	Engineering/Facilities Services are required to handle a number of chemicals on a routine basis. These may be hazardous chemicals, which require special handling and storage procedures. Please refer to the SDS for each chemical
Shift Cycle	Epworth's facilities operate 24 hours a day/7 days a week and you may be expected to work outside standards hours. Although there may be times when you work to a particular pattern of days and times, please note Epworth may still require you to change your shifts in line with notice periods under your employment agreement to meet operational needs.

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Physical Demands	Rare	Occasional	Frequent	Constant	Cognitive and Psychosocial Demands	Low	Moderate	High	Maximum
Frequency and Duration of Essential Tasks	0 – 5% of total work time	6-33% of total work time	34-66% of total work time	67-100% of total work time					
Sitting	✓				Attention				✓
Standing				✓	Concentration				✓
Walking				✓	Memory				✓
Step up / step down			✓		Interaction with others			✓	
Looking Up and Down			✓		Communication – written		✓		
Forward Bending			✓		Communication - verbal			✓	
Turning and Twisting			✓		Problem solving		✓		
Crouching and Squatting			✓		Decision making			✓	
Kneeling and Crawling			✓		Planning/sequencing			✓	
Reaching above shoulder			✓		Reasoning/judgement			✓	
Reaching forward				✓					
Gripping (Hand)				✓					
Fine Motor Movements (Hand)				✓					
Lifting floor-waist			✓ (up to 10-15kg)						
Lifting overhead		✓							
Carrying			✓						
Pushing and pulling upper limb			✓						
Pushing lower limb		✓							